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#*7!=8/) '7,!%*!682/% '*!E3!682/% '*!L!2'98\$,!/)8!C%*7%*+,!CS' =!/)8!8b/8\$*#.189#.-#/% '*3!P)8!\$8; '\$!
8*7,!<%/)#!2' *2.-,% '*!#*7!\$82' ==8*7#/% '*,!%*!682/% '*!03!

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F7#;/#/% '*!+\$#%/[!N898.%*+!/)8!4.#: %*+!U8.70!6/\$#/8+2!I_- %/:!1*%/#%#98,!#/" -\$%#:!6/#/8!
M*%98\$,%/:3!P)8!;\$'k82!#% = ,!/'!J-.7! '*!, -228, ,C-.! " 6M!F 5 GFH (I! (#/#. : ,/!#2/%9%/8,!#*7!
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P)8!4' <8\$4.#: !898*/,!<8\$8!#!,%+*%C%2#*!/;/8;!/ '<#7! " -\$\$#: !6/#/8!F 5 GFH(I!7898. ' ;%*+!/)8%\$!
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hd#9%*+!/)8= !k4' <8\$4.#: !12' =8!%*!#*7!,88%*+!/)# /!C%\$, /)#*7!#*7!/)8*!, ;8*7%*+!#!7#: !#*7!
#!)#.Cm <%/)!)= !k/)8!.8#78\$1!#*7!)%, !/8#=#<# ,!)%+) .: !J8*8C%2%#.0!#*7!7\$ '98!- ,!%+)/!7' <*!
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)8!8*7!'C! \ 8#\$!@!#*!' \$%+%*#.!%*/8\$#2/%98!/)8#/\$8!,2\$%;/!)#7!J88*!7\$#C/87!J#,87!' *!2' =8*/,!
;\$'9%787!\$ '9%)8" -\$\$=8! (A9F1-1 q 0.24000.249.36592.8cmBT 500050261.9995 535017m/90 T f[(#)0.2 (> q 0.24000.

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F*!%/8\$9%8<88!/'.7!/!)8!8b/8\$*#.!89#.-#/'\$!/)#/\$#/)8\$!/)##*!C'2-,%*+!,'.8.:!'*! "-\$\$#:!6/#/80!/!)8!
9%78',!<%..!)#98!#J\$'#78\$!C'2-,!, '!)#/)8: !2#*!J8!7%, ,8=%*#/87!J8: '*7!/!)8!-.*%98\$,%/:3!
d' <898\$0!/!)8: !<%..!/,%..!J\$%*+!#<#8*8,,!/'!/)8!<'&!/)##/! "-\$\$#:!6/#/8!F 5 GFH(I!%,!7'%'*+0!#,!
'/87!J: !#!%/8\$9%8<88!<)'!,#%70!h1!/)%*%!/u..!J8!#!\$8#..: !+ ' '7!<#: !/'!+8!/##/8*%'*!C'!' - \$!
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8b;#*,%'*!'C! =8*/'\$%*+!' ; ; '\$/-*%/%8,!#*7!.8#78\$,)%;!7898.' ; =8*/3!
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T?G?&% 9 C<=>:J<U%0J:0QCR%

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P)8!+ '#.! 'C!/!)8! " 8*/'\$%*+! (%\$2.8,!;\$'+\$#=0!8,/##J.,)87!#,!;#\$/!'C!/!)8!;\$89%' -,!(#/#.: ,/!+\$#*/0!%,!
/'!C',/8\$!2' = -*%/:!#*7!, - ; ; '\$!/# = '*+!<' =8*!C#2-./:##/! "-\$\$#:!6/#/8!M*%98\$,%/:3!1*! \ 8#\$!@!'C!
/)8!F7#;/#/%*!+\$#*/0!<%/)! , - ; ; '\$!/C\$' =!/!)8!4\$'9',/V,!ACC%280!/!)8!;\$'+\$# = !<# ,!8b;#*787!/!'!#.. ' <!
;#\$/%2%;#*/,!C\$' =!#..!C%8.7,!\$#/)8\$!/)##*!K-,/!6PI " !'\$!6W6!C%8.7,!#,!%*!;\$89%' -,!:8#\$,3!
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U#2-./:!)<)'!2)'',8!/'!;#\$/%2%;#8!%*!/!)8!;\$'+\$# = !#8!#, ,%+*87!/!'!+\$' - ; ,!'C!X>S!<' =8*!C\$' =!#!
9#\$8/:'! 'C!C%8.7,!<%/)! '*8!;88\$!C#2%./#/'\$3!R\$' - ; ! =8=J8\$,!8*+#+8!%*\$8+-.#\$! =88/%*+ ,!/'!7%,2- , ,!
% , , -8,!\$8.89#*!/'!<' =8*!%*!#2#78 =%#0!2)' ,8*!J:!/!)8! " 6M!F 5 GFH(I!/8# =0!+\$' - ; ; #\$/%2%;#*/,0!
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;\$'+\$#=#3!P)8,8!2'*82/%*!,!)8.;87!C#2-./:!'!J-%.7!#!2'==-%%/:'!C!, - ; ; '\$!/#='*+!/)8%\$!
2'..8#+-8,0!%*2.-7%*+!/) ',8!#!/)8!,#=#8!.898.!#*7!='\$8!,8*%'\$!'\$!K-*%'\$!C#2-./:0!#*7!#2\$ ',,!
7%,2%;,%*8,!#*7!C#8.7,3!1*!%*/8\$9%8<,0!2%\$2.8!;#\$/%2%;#*/!,!78,2\$%J87!/)8!J8*8C%/,[!

hP)8\$8!<#,!#;! '%*/!%*!' *8!'C!'-\$!2%\$2.8!=88/%*+,!<)8\$8!1!2'==8*/87!/)#!/#!;#\$/%2-.#\$!
=8=J8\$!'C!'-!2%\$2.8!<#,!/)8!%*,;%\$#/% '*!/)#!/!1!7\$#<! '*!%*!28\$/#%*!,%/-#/% '*,0!#*7!#* ' /)8\$!
=8=J8\$!'C!/)8!2%\$2.8!,#%70!oA)!<8..0!:'-n8!/)8!' *8!1!7\$#<! '*!<)8*!1n=!%*!/) ',8!
, %/-#/% '*,3V!F*7!/)8*!/)8!' *8!/)8!/#!1!)#7!; '%*/87!/'0!; '%*/87!/'!#* ' /)8\$!=8=J8\$!'C!/)8!

h1/n, !#, #C8!, ; #28!C '\$!C#2-./:!'!+8!/!' +8/)8\$!#*7!/#. &!#J' -/!%, , -8, !/) #/!/)8 : n\$8!C#2%*+!%*!
#2#78=%#3i!
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h1n=!%*!k#!78; #\$/=8*/1m!'*/!)8!87+8!'C!2#=-, 3!F*7!, '0%/!K-, /!+#98!=8!#!\$8#.!+' '7!

T?G?G%# / + #) 0 '' b :J=J<U%\$C=:C;=!

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9#8\$8/:'!C!C%8.7,3!P)8!JK82%98!'C!/)8!898*!<#,!/'!)8.;!<' =8*!C#2-./:!*2\$8#,8!/)8\$!<\$%/*+!
;\$'7-2/%9%/:!#*7!/'!2' **82!/<%/!)!/)8%\$!2' ..8#+-8,3!4#\$/%2%;#*/,!<8\$8!#,&87!/'!#; ;.:/!/'!)8!
;\$'+\$#=#*7!78,2\$J8!; ;82%2!\$8,8#\$2)!+'#.,!/)#!/'!)8:!)' ;87!/'!#22' =;.,)!7-\$%*+!/)8!\$8/\$8#/#!
5-8!/'!/)8!- *%98\$,%/ :!2.' ,-\$8!\$8,-./%*+!C\$' =!/)8!(AG!5>@Y!;#*78=%20!/)8!/?Z?Z!\$8/\$8#/<#,)8.7!
9%\$/-#..:3!1*!#77%/% '*!/'!)#9%*+!787%2#/#7!<\$%/*+!/=80!;#\$/%2%;#*/,!8*+#+87!%*!9%78'!
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P'!=8#, -\$8!/)8!% = ;#2/,!'C!/)8!\$8/\$8#/#*7!/'!+#+/)8\$!C887J#2&! '*!) '<!/)8!898*/!2' -.7!J8!
% = ;\$'9870!/)888!' *.%*8!,-\$98: ,!<8\$8!#7 =%*%,/8\$87!/'!;#\$/%2%;#*/,[!#!;\$8>,-\$98: !2' *7-2/87!;\$% '\$!
/'!)8!898*!/]h;\$8i^0!#!; ',/>,-\$98: !% = 87%#/#8.:!#!/'!)8!2' *2.-,% '*!'C!/)8!\$8/\$8#/]h; ',/i^0!#*7!
#*')/8\$!; ',/>,-\$98: !/)888! = '*/) ,!#/#8!\$*!F -+- ,!/?Z?Z!/]hE> = '*/)!; ',/i^3!F..!8.898*!\$8/\$8#/
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/)8\$!;\$'+\$8, ,!/'<#7,!#2#78=%2!;\$' = '/% '*!#*7!/8*-\$8!#*7!#2/%9%/8,!, -2)!# ,!; -J.#2#/% '* ,!/)#!
<'-.7!#79#*28!/)8\$!;\$'C8, ,% '*#!2#88\$3!P)8: !#., '!)' ;87!/)#!/'!)8!\$8/\$8#/<'-.7!;\$'9%78!#*!
' ; ; '\$/-*%/:!C '\$!\$*8/<'\$&%*+0!7898.' ;%*+!#!. '98!C '\$!<\$%/*+0!;\$'9%78! = 8*/'\$,) ; ; '\$/-*%/%8,0!#*7!
/)8!,&%..!'C!C'2-,87!<\$%/*+3!4#\$/%2%;#*/,!#2&* '<.87+870!) '<898\$0!/)#!/=88/%*+!/)8\$!
8b;82/#/% '* ,!<8\$8!%&8.:!/'!J8!% = ;#2/87!J: !2)#.#8*+8,!)#!/=#+)!/!)%*78\$!/)8!#22' = ;.,) = 8*/'C!
/)8\$!<\$%/*+!+'#.,!7-\$%*+!/)8!\$8/\$8#3!

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W8C '\$8!/)8!\$8/\$8#0!;#\$/%2%;#*/,!\$8; '\$/87!/)#!/'!)8!2)#..8*+8,!)#!/= ',!/= ;#2/87!/)8\$!#J%./:/'!
#22' = ;.,)!/)8\$!<\$%/*+!+'#.,!<8\$8!#//8*7%*+!/'!/'!)8\$!;\$'C8, ,% '*#!\$8; ; '* ,%J%./%8,0!*'!/= #&%*+!
<\$%/*+!#!; \$%'\$/:0!%*/8\$\$- ;/% '* ,0!#*7!;8\$C82/% '* , = !]U+-\$8!L^3!A/)8\$!2)#..8*+8, !%78*%C87!%*!' ; 8*!
\$8; ; '* ,8, !%2.-787!2)%72#80!.#2&! 'C!; ; '* /#*8%/: !%*!/)8!<\$%/*+!;\$'28, ,0!#*7!- *28\$/#%*/: !#J' -/!
-*78\$/#&%*+!#!<\$%/*+!;\$'K82!/<%/)' -/!C887J#2&!C\$' =!/)8!2'>#-/) '\$3!!!!

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1>R=6%;<K%Ae 9 ><=S%1>R=% \$ C=:C;=% 9 C;<R\!

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5GKKJ#!:&;(E#KG5 ('7#HGS ::&3*")&;;I#MG!"D(. *D(3#NGS0.()#TGP;;#%(#. *D(%)

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, -++8,/%*+!/)#(!)8\$8!<#,#!. '*+8\$>/8\$=!\$87-2/% '*!%*!/)8!8b;8\$8*28!'C!/)8,8!2)#..8*+8,!#*7c '\$!#*! %*2\$8#,87!#J%.%/:!/' '!8CC82/%98.:!=%/#+#8/!)8=3!

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4\$8>;',!#,8,,=8*!'C!#/8*788,V!&* '<.87+8!#*7!<\$%/#+!)#J%/,!C' -*7!/)#(!<)%8!#/8*788,! +8*8\$#..: !<8\$8!='\$8!.%&8.:!/' !#+\$88!#C/8\$!/)8!\$8/\$8#(!/)#(!)8: !8*K' :!<\$%/#+0!)#98!+' '7!<\$%/#+!) #J%/,0!=#&8!<\$%/#+!#!;\$% '\$%/:0!#*7!&* '<!/)8!/%=8!'C!7#: !/)8: !<\$%/8!='\$,/!;\$'7-2/%98.:0!/)8! %*2\$8#,8,!<8\$8!*' !/,/#%,/%2#..:!,%+*%C%2#*/3!688!U#+-\$8!0!#*7!P#J.8!?'3^!!P)8\$8!<#,#!,/#%,/%2#..: ! ,%+*%C%2#*/!782\$8#,8!;' ,/!'!E>='*/),!;' ,/!\$8/\$8#/%*!#/8*788,V!8CC '\$/,/'! !=#&8!<\$%/#+!#!;\$% '\$%/: ! #*7!#+\$88=8*!/)#(!)8:!)#98!+' '7!<\$%/#+!)#J%/,3!!

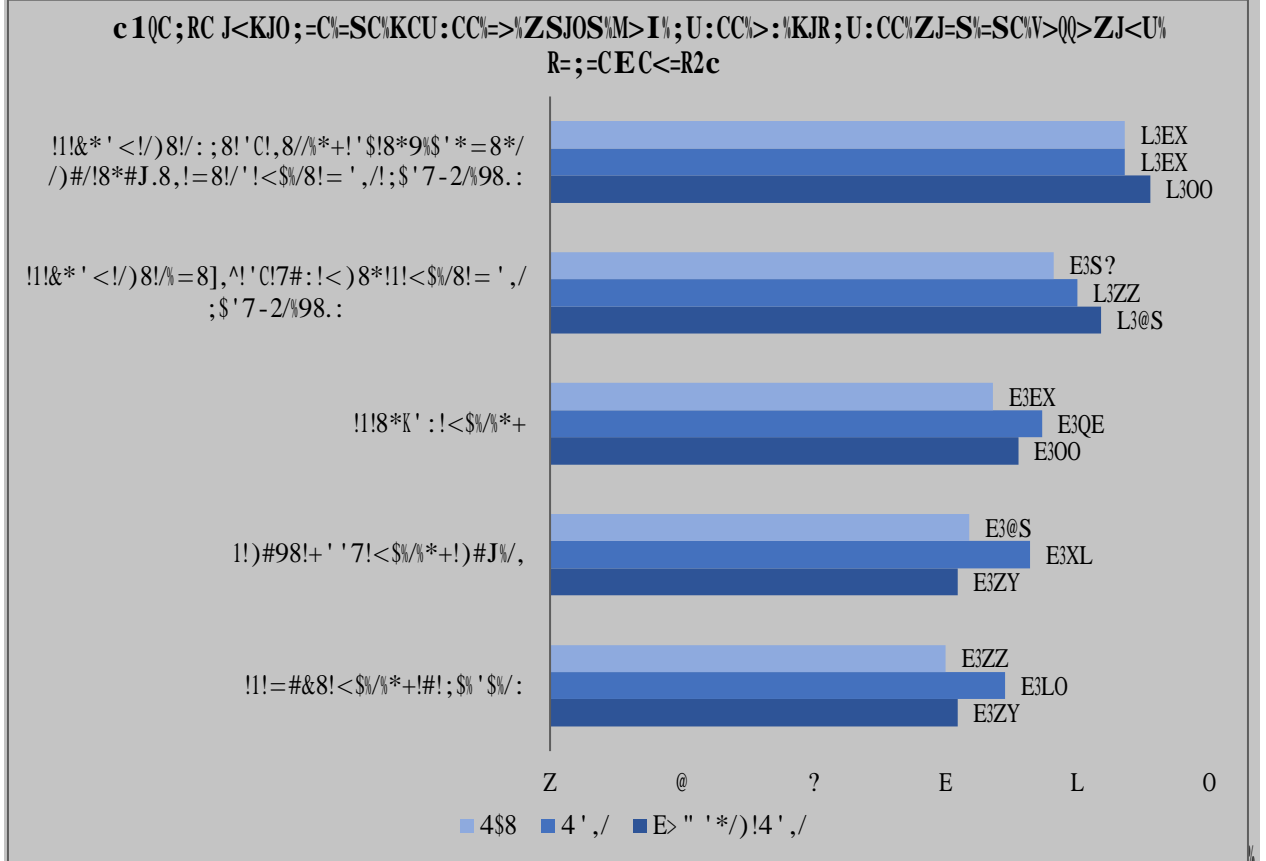
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T)8*!2' = ;#\$%*+!#/8*788,V!E>='*/),!;' ,/!\$8/\$8#/%*+!,<%/!)!)8\$!;\$8!\$8/\$8#/%*+!,0!/)8\$8!<8\$8! *'*,%+*%C%2#*/!%*2\$8#,8,!%*+!\$88=8*!' '*!=#&8!<\$%/#+!#!;\$% '\$%/:0!8*K' :%*+!<\$%/#+0!&* '<%*+! /)8!/%=8!'C!7#: !#*7!,8/,%*+!C' '\$!='\$,/!;\$'7-2/%98!<\$%/#+!#*7!782\$8#,87!#+\$88=8*!/)#(!)8:!)#98! +' '7!<\$%/#+!)#J%/,0!, -++8,/%*+!/)#(!)8:!)#98!<\$%/#+!#!;\$% '\$%/:!7%7!=#&8!='78,/!+##*,!%*!/)8,8!#\$8#,3!

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5JUI:C%B%\$C=:C;=#=#<KCCRd%W<>ZQCKUC%;<K b :J=J<U% 4 ;FJ=R%[1:C6%1>R=6%;<K%e 9 ><=S%1>R=% \$C=:C;=# 9 C;<R\



5GKK#! :&:(E#KY! .7")8;I#+*3&87((#HG#C*3&87((#MG5(=.7&#NGP87((TG! .7")8;I#P87((#

"-\$# :!6/#8!F 5GFH(I!F7#;/#% '*! \ 8\$#!@!I9#.-#/% '*0!;\$8;#87!J:!"#\$%&'!()#*+!('* ,.-%*+0!1*23!!!@L

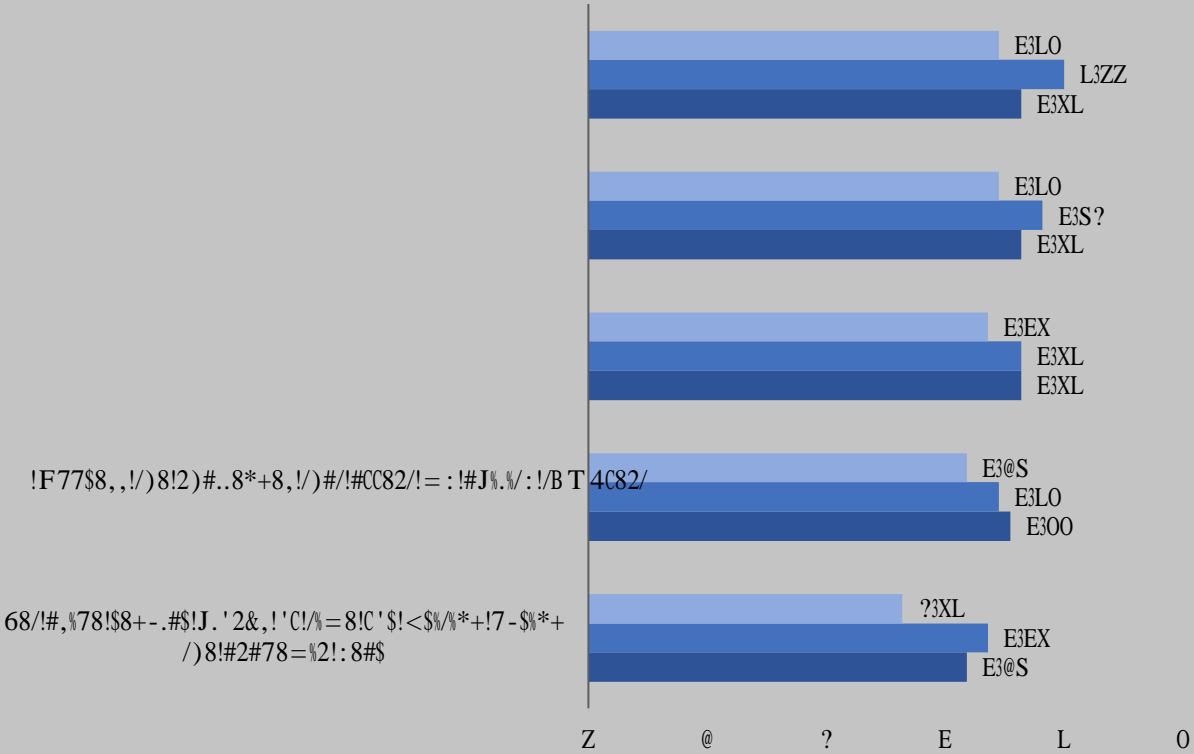
!

%
(;FQC%G

"-\$#:!6/#/8!F5GFH(I!F7#;/#/%'*\ 8#\$!@!I9#.-#/%' *0!;\$8;#\$87!J:!"#\$%&'!()#*+!('*,-./%*+0!1*23!!!@0

!

5JUI:C%i?%\$C=:C;=#C<KCCrd% b :J=J<Ue\$CQ;=CK%0><VJKC<OC%[1:C6%1>R=6%;<K%Ae 9 ><=SR%1>R=%
\$C=:C;=# 9 C;<R\



5GKKJ#! : &;(E#KG5 ".#&.#&;#HG5 ".#D=::#MG! "D(- %&.#NGA "#" "+#(Z(.).#TGA "#W(&.#(Z(.).%

(;FQC%A?%0S;<UC%J<%#==C<KCCrd%0><VJKC<OC%[1:C%=>%1>R=6%1>R=6%;>Ae 9 ><=S%1>R=6%;<K%1:C%=>%Ae 9 ><=S%1>R=6%\$C=:C;=#\

--CE%	1:C%PR%1>R=6% 0S;<UC% [] g&&%	1>R=6%PR% Ae E><=S% 1>R=6% 0S;<UC% [] g&&%	1:C%PR% Ae E><=S% 1>R=6% 0S;<UC% [] g&&%
F22' = ; , %) != : !<\$%/%*+!+ '#. , !	!!	!	!
" #%/#%*!; ', %/%9%/: !%*!/)8!8b; 8\$%8*28! ' C!<\$%/%*+!	% h%	!	!
I,/#J.%,)!<\$%/%*+!+ '#. , !<%/)!\$8#.% , /%2!#*7!= 8#, - \$#J.8! ' -/2' = 8, !	!!	>>!	!
F77\$8, , !/)8!2)#..8*+8, !/)#!#CC82!/ = : !#J%.%/: !/ ' !<\$%/8! ;\$'7-2/%98. : !	!	!	!
68!/#, %78!\$8+- .#\$!J. ' 2&, !' C!/% = 8!C' \$!<\$%/%*+!7-\$%*+!/)8! #2#78=%2! : 8#\$	% h%	!	!

U@#V\XTJ## # \$):7(&3(# #C(:7(&3(#YY#) "#:%&)8(#

" -\$\$#: !6/#/8!F 5GFH(I!F7#; /#/% '*! \ 8#\$!@!I9#.-#/% '*0!;\$8; #87!J: ! " #S%&'!()#*+!('* , -./%*+0!1*23!!!@X

!

FC/8\$!)8!\$8/\$8#0!#//8*788,!%78*%C%87!,898\$#!+##%*,!\$8,-./%*+!C\$'=!/)8%\$!;#\$/%2%;#/%'!*!%*/)8!
\$8/\$8#3!P)8,8!%*2.-787!#*!#<#8*8,,'C!/)8!*887!/!'17898.';!#!;\$'28,,'C'\$!=#*#*%*+!/%=8!#*7!
<'&.'#7!4#\$/%2%;#*/,#.#,!8#8*87!/!)8!%=;'\$/#*28!'C!\$8C.82/%*+!'*!#22'=';,%)=8*/,!#*7!,8//%*+!
#,%78!*8+##/98!8='/%'*,!/)#!/%=';878!/!)8!<\$/%*+!;\$'28,3!P)8\$8!<8\$8!#.,!'!%*2\$8#,8,!%*18*/)-,%#=#!
#J'-'!<\$/%*+0!#!,8*8!'C!#22'=';,%)=8*/0!#*7!,898\$#!=8*/%*87!+##%*%*+!+\$8#/8\$!2'*C%78*28!%*!
<\$/%*+3!!A/)8\$!+##%*,!%*2.-787!.8#8\$*%*+!/!'!J8!J8/8\$!'+##*%B87!#*7!C'2-,870!J\$8#&%*+!/#,&!%*/!'!
=#*#*+8#J.8!,82/%'*,0!#*7!,8//%*+!#*7!C'..'<%*+!\$8#,%/2!7#%.:!<\$/%*+!+'#.,3!F,!#!\$8,-./!,898\$#!
;#\$/%2%;#*/,\$8;\$'87!J8%*+!#J.8!/!'=#&8!,%+*%C%2*%*!<\$/%*+!;\$'+\$8,,3!!

T)8*!#,&87!#J'-'!/)8%\$!<\$/%*+!+'#.,!C'\$/!)8!,%b!='*/),!C'..'<%*+!/)8!\$8/\$8#0!;#\$/%2%;#*/,\$!
\$8;\$'87!/!)8:!'!%*8*787!/!'!787%2#8!/!%8!/!'!<\$/%*+!7#%.:!#*7!%,/87!#=#J%/%'-,!,+'#.,0!C'\$!8b#=#;8!

h@3!P'!, -J=#/!#!7\$#C!'!C!#!J' '&!2)#;/8\$m!?!3!P'!, -J=#/!#!;\$';',#.#!C'\$!#*')/8\$!J' '&!
2)#;/8\$3!E3!P-\$*!2'*C8\$8*28!;#8\$!%*/!'!#K!-\$*#., -J=#,,% '*0!\$8+#\$7.8,,'C!<)8/)8\$!%V,!
#228;/873i!

! hP'!, -J=#/!E!#\$/%2.8,!C'\$!; -J.%2#/%' *3i!

h!<'-.7!.%&8!/!'!, -J=#/!<'!=#*- ,2\$%;/%'*,0!)8.;!<\$%/8!#!C8<!2'*C8\$8*28!;\$';',#.,0!#*7!
<'&! '*!')8\$!\$8,8#2!)!#*#.:B%*+!7#/#^!<%/)! =:\$8,8#2!)!+\$' -;3i!

h!#=#!C'2-,%*+!;\$=#\$%.:!'*! =:!'*'+\$#;3)1!<'-.7!.%&8/<'!\$!/)888!2)#;/8\$;!<\$%/8*!
#*7!/!)8!J' '&!-'./.%*873i!

P'!)8.;!/!)8=#22'=';,%)/!)8,8!+'#.,0!;#\$/%2%;#*/,!#8*/%*87!/!)8:!'<'-.7!2#\$8:!'C'\$<#7!<)#/
)8:!)#7!.8#8*87!C\$'=!/)8!\$8/\$8#0!<%/)!'='!/2'='=8*/%*+!'*!/)8!%=;'\$/#*28!'C!J\$8#&%*+!/)8%*+!,
7'<*!%*/!'!,=#.#!/#,&,3!!P<'!;#\$/%2%;#*/,#.#,!#8*/%*87!/!)8!,'2#%.!%*8\$2/%' *!#*7!, '2#%!
;\$8,,-8!'C!J8%*+!)8.7!#22' -*/#J.8!C'\$!<\$/%*+!<8\$8!%=;'\$/#*!#*7!' *8!,%+*87!-;!C'\$!#!+\$' -;!/!'!
)8.;!&88;!/!)8=#22' -*/#J.83!

T)8*!#,&87!C'\$!, -++8,/%'*,!#,!/'!) '<!/)8!\$8/\$8#0!2*!J8!%=;'9870!;#\$/%2%;#*/!2'='=8*/,\$!
C'2-,87!'*!;\$'9%7%*+!#77%/%' *#.!';;'\$/-/*%8,!C'\$!9%\$/-#.!2' **82/%' *0!,-2)!#,[!

! h"#:J8!<8!2'-.7!)#98!)#7!9%\$/-#.!2'CC88! =88/%*+!,<%/)!%*7%9%7-#.,!];/%' *#.! '*.:0!*'/'!
C'\$287^!,!/)#!/, '8!' *8!' *!' *8!2' *98\$,%/%' *,!#J'-'!<\$/%*+!2'-.7!)#; ;8*3!P)%!,2'-.7!
)#98!)8.;87! =8!C88.!%&8!/!)8\$8!<#,!='8!2' =--%/:%*!/)8!9%\$/-#.,!8//%*+3i!
! h,=#.#!+\$' -;!2)82&!%*!/%=8c#22' -*/#J.%/;!Jc2!1!C8./!%&8!, '8!;8';.8!7' =%*#87!/!)8!
7%,2-,,% '*!J-'!<8\$8!<'&%*+!' *!7%CC8\$8*/!/:;8,!'C!;\$'K82/3i!

! h!#; ;\$82%#87!/!)8!C#2!/!)#/)8! = '%*%*+!#*7!#C/8\$*' '*!2)82&!%*!,<8\$8!,') '\$!J-!/!1#.,!'!
7%7*%w!\$8#...!+8!/#*:/)8%*+!' -/'C!/)8=3!1!<#,,-\$;\$%,87!#/) '<!,)' \$!/)8:!'<8\$8!#*7!/)#!<8!
<8\$8*V!#2/-#..!\$8_-%87!/!'!,;8#&!898\$:%!%=83!6'!%*!, '8!<#:,!=#&%*+!/')8!#!J%!/='8!
,/-\$2/-870!'!#,&%*+!-,!/'!7%,2-,!,7%CC8\$8*/!/)8%*+!,]#/)8\$!/)8%*!K-,!/<)#!/#8!: '-!+!+'#.,!C'\$!
)8!7#;p!T)#/!7%7!:'-!#22'=';,%),p^0!'!7' %*+!,=#.#!+\$' -;!7%,2-,,% '* ,q, '8!, '\$!/'C!
7%CC8\$8*/!C'\$=#/!'!\$!C#2%.%/#%' *!<'-.7!)#98! =#78!/!)8 =!C88.!='8!<'\$/<)%83i!

!

!
h1C!/*887,/'!J8!9%\$/-#.#+##*0!1!/)%%&!/#!/!2'-.7!J8!)8.;C-!)#9%*+!#!r' '=! =88/%*+!
' ;8*!#..!7#:3!!1!<' \$&!<8..!<)8*!1V=!)8.7!#22' -*/#J.83! T)8*!1!+8!7%,/\$#2/870!%/!)8.;,! =8!
/'!J8!#J.8!/'!' '&!- ;!#*7!,88!'/)8\$!;8' ;.8!<' \$&%*+!)#73i!
!
hP)8!' \$+##*%B8\$,!\$8#..!7%7!#;!)8*' =8*#.!K' J!%*!; .##**%*+!/)8!+ ' '7%8!J#+,0!r' '=!
=88/%*+,0!#*7!; ',,%/98!=8,,#+8,!/)\$' -+) ' -!/)8!7#:3!!48\$)#; ,! ,/#\$/%*+!8#\$.8\$!%*!/)8!7#:0!
#\$' -*7!S!' \$!S[EZ!#3=30!#*7c' \$!%*2' \$; '\$#/%*+!#Ez>=%*-!/8!.-*2)! =88/%*+!' *!r' '=!2'-.7!J8!
)8.;C-.3i!

!
F77%//*#.!, -++8,//*',!%*2.-787!#!(,2)87-.8!C' \$!/)8!8*%\$8!\$8/\$8#/#*7!, '=8!7%,2-.,,%* ',#J' -!/)8!
<\$%//*+!/%; ,!#*7!9#.-#J.8!9%78' ,! ,)#\$87!/)8' -+)! (#*9# ,3!A*8!;#\$/%2% ;#*!/,#%70!h1!<'-.7!
\$82' =8*7!/<'!+\$' -; ,[@3!P)8!<88&K- ,/!#C/8\$!/\$8=!,/#\$/870!73!P)8!,82' *7!<88&!]383! '*8!<88&
J\$8#&^3i!

!
F* '/')8\$!2' =8*!/82) '87!/)8!% =; '\$/#*28!' C!/)8!\$8/\$8#/[!
!

h1V=!\$8#..!;,\$' -7!' C!/)8!<' \$&!/)8!/#!1V98!#22' =; .%,)87!/)%,!<88&!#*7!1V=!+\$#/8C- .!C' \$!/)8!
=' =8*!/-=!)#/'! -V98!+%98*!=8!C' \$!/)8!\$8,/! 'C!/)8! , -=8\$3!!d#7!/)%,!\$8/\$8#/'*!/'!
)#; ;8*870!1!.%&8. :!<'-.7!)#98!/)8' <*!=; ,8.C!C-...!%*/'!C#..!2'-\$,8!;\$8;!<)%2)0!'C!2'-\$,80!
8b;#*,8!/'!/#&8!- ;!/)8!/%=8!/)8!/#!V, !+%98*3!P)%,!#.. '<87! =8!/'!+8!/#)8#7!' *!\$8,8#\$2)!
+-%./>C\$880!#*7!1!&* <!)#/'!)8!C#..!2'-\$,8,!<%..!/,%..!J8!/)8\$8!<#/%*+!C' \$! =8!<)8*!1!
898*!/-#..!782%78!/'! ,<%/2)!+8#\$,3i!

!
%
\$D@&:.3#MY6 ").%3#&0.(7#>(.7(&.#
%

F,!) '<*!%*!U%+-8!S0!#!/)8\$88! = '*/) ,! ; ,/!\$8/\$8#0!/)8! =#K' \$%/:!' C!#/8*788,!JS? a ^!#+\$887!/)8!/
)8!\$8/\$8#!/, -; ; '\$/87!/)8\$!;\$' C8, % *#*!2#\$88\$!7898.' ; =8*3!U8<8\$!#/8*788,!#+\$8870!) '<898\$0!
)#/'!)8: !#22' =; .%,)87!/)8!+ '#.,!,8!/C' \$!/)8! = '*/) ,! ,%*28!/)8!\$8/\$8#!/]XL a ^3!
!

1*!/)8!E>= '*/)!; ',/!89#. -#/% '*!,898\$#.!#/8*788,! =8*/% '*87!/)8: !<8\$8!#J.8!/'!#22' = ;.%,)!, ' =8!
<\$%/%*+!+ '#.,!#*70!%*!/)8!;\$ '28,,0!#/.8#,,/!)\$88!#/8*788,!\$8; '\$/87!/)#!/)8: !<8\$8!#J.8!/'!#2)%898!
)8%\$!+ '#.,!'C!, -J=%/%*+! =#*- ,2\$% ;/,!C '\$!; -J.%2#/% '*3!F//8*788,!#., '!#2&*' <.87+87!/)#!/)8!
\$8/\$8#/#8*#J.87!/)8=!' '*8/<' \$&!#*7!,))#8!8b;8\$%8*28,!<%/)!')8\$!<' =8*!#2\$ ',,!)8! - *%98\$, %/:!
#*7!J8//8\$! =#*#+8!/)8%\$!/% =83!!

T)8*!#,&87!/'!, -++8,/!#77%/% '*#.!\$8, '-\$28,! '\$!, - ; ; '\$!/!)#!/)8: !<' -.7!)#98!.%&87!/'!)#98!)#7!%*!
)8!;#,,/! = '*/),!,%*28!/)8!\$8/\$8#/#/8*788,! =#78!,898\$#.!\$82' = =8*7#/% '* ,3!P<'!'C!/)8!#/8*788,!
<' -.7!)#98!.%&87!2)82&>%*,!/'!&88;!)8=!' /%9#/#87!#,!<8..!#,!, =#..!+\$' - ;!/#,&,' '\$!7%,2- ,,% '* ,3!
A*8!#/8*788!, -++8,/87!/)#/#)9%*+!, =#..!+\$' - ; ,!<'!#\$8!<' \$&%*+!%*!,% =% .#\$!C%8.7,c/: ;8,! 'C!
;\$ 'k82/,c.898.,!%*!2#\$88\$!/)#/#!2' -.7!/#.&!7-\$%*+!)8!%*%/#.!\$8/\$8#/#*7!2' **82!/7-\$%*+!)8!, - =8\$!

U#2-./:!(#-2-,0!#='*+!'/)8\$,3!P)8!+\$'-; ,!#%=!/!'!7%, ,8=%*#/8!*C'\$=#/%' *!#J' -/!8b%, /%*+!
;'.%2%8,!#*7!;\$';',8!2)#*+8,!/'!%=;\$'98!C#2-./:!,#/%,C#2/%' *!#*7!<' \$&.%C8!J#. #*283!!
!
1*!\ 8#\$!@0!" 6M!F 5 GFH(I!, -228, ,C-..: !<' \$&87!<%/!)!/)8!4\$8,%78*/V,! T '\$&>N%C8!P#,&!U'\$28!
/) '\$'-+)!7%\$82/!#*7!*7%\$82/!\$8;\$8,8*/#/%' *3!6898\$#.!=8=J8\$,!' C/!)8!/#,&!C'\$28!#\$8!;#\$/!' C/!)8!" 6M!
F 5 GFH(I!/8#=0!*2.-7%*+!/) \$88!('>41,!

"-\$\$:!6/#/8!F 5 GFH(I!F7#;/#/%' *!\ 8#\$!@!I9#.-#/%' *0!;\$8;#\$87!J:!" #\$\$&'!()#*+!('*,-./%*+0!*23!!!?L

!

2' = %//88! = 8 = J8\$!C\$ ' = !d - = #*!D8, ' -\$28, !/)8*!#+\$887!/' != '98!C' \$ < # \$7! < %/) !%/3!P)8!
%*/8\$9%8 < 88!8b; .#*%870!h6' = 8/% = 8, !%/!)8.; , !/'!)#98!/)8 = !#..!%*!/)8!\$ ' ' = 3i!F*')8\$!; 8\$, '*!, #%7[!
!

h1!/) %* &!J82#- , 8!/)8!2' = %//88!.8#78\$, !7'!, -2)!#!+ ' '7!K'J!'C!,)#%*+!/)8!7#/#!/)# /! < 8!
2' ..82!/!C\$ ' = !2# = ; - , 0!C\$ ' = !, -\$98: , !' \$!C\$ ' = !K- , !/78 = ' + \$#;)%2!7#/#3!P)8!)%+)8\$!
#7 = %*% , /\$#/% ' *!J8%*+!/)8\$8!#*7!%, /8*%*+!/'!)8!7#/#! = #&8, !%/! = -2)! = '\$8!% = ; #2/C- .!
J82#- , 8!/)8: !, 88!/)8!*8870!%*, /8#7!'C!/)8 = !K- , !/+8//%*+!#!7'2- = 8*!/<%/)!, - = #B87!7#/#3!
T 8!7%, 2- , , !%/0! < 8!7%, 2- , , !/)8!*8870!#*7!, '!)8%\$!J8%*+!/)8\$8!/) %*+, !)#; ; 8*!/)8*3!1C!/)8: !
, 88!%/0!/)8: !, 88!/)8!*8870!#*7!/)8: !, #: 0!oA&#: 0!/)%, !%, !)' < ! < 8n\$8!+ '%*+!/'!, - ; ; '\$!/: ' -0V!
/)8*!%/!#2/-#..!)#; ; 8*, 3i!

!
P)8!Ib/8\$*#!.!6/88\$%*+!(' = %//88!%*2. -78, !, 898*!C#2- ./: !C\$ ' = !')8\$!- *%98\$, %/8, 3!P)8!2)#\$+8!'C!
/)8!2' = %//88!%, !/'!; \$'9%78!%*C'\$ = #/% '*!' *!J8, /!; \$#2/%28, !#*7! = #&8!\$82' = = 8*7#/% '*, !\$8.#/87!/'!

<'&!<%)!/)8!15 I F!'CC28!/'!2' = J%*8!/)8!8b%,/*+!15 I F!/\$#%*%*+!<%)!/)8!F 5 GFH(I!% = ;.%2%!
J%#,!%*/8\$#2/98!/)8#/\$8!/\$#%*%*+0!,%*28!J' /) !#% = !/' !% = ;\$'98!/)8!C#2-./:!)%\$%*+!;\$'28, ,3!
!

P)8,8!8b%,/*+!8CC'\$/,!;\$'9%78!' ; ; '\$/-*%/%8,!C'\$!2'..#J'\$#/'*0!<)%2)!2#*!.8#7!/'!8*)#*287!
'-/2' = 8,!C'\$!#..!+\$' - ; ,!%*9'.9870!# ,! , - = #B87!J : !/)% , !%*/8\$9%8<88[!
!

h1*2.-, %'!*#*7!7%98\$,%/ :!)#98!J88*!+ '%*+!'!*!*!2# = ; - ,!C'\$! : 8#\$,3!P)8!#2/%'!*!C\$' = !/!)8!
7%CC8\$8\$*!/+ '\$' - ; ,! = %+) /!J8!J8//8\$!%C!/)8 : !2' %*2%787!<%)!8#2)! /)8\$3!5%CC8\$8\$*!/+ '\$' - ; ,!#8\$!
7' %*+!7%CC8\$8\$*!/) %*+ ,!#*7!%C!/)8 : !J#*787!/' +8/)8\$!%!(= %+) /!J8! = '\$8!% = ;#2/C-.3i!
!
!

T?T?A%-<=C:RC0=J><;(J=M%;<K%\$CD:CR<=;=J><%

F! ,/#87!C'2- ,!'C!/)8! " -\$\$# : !6/#8!F 5 GFH(I!+\$#*!/% ,!/'! - ,8!#*!%*/8\$,82/%' *#.!C\$# = 8<'\$&!/'!
% = ;\$'98!\$82\$-%/ = 8*!/#*7!\$8/8*% '*!'C!C8 = #.8!C#2-./: !#!/)8! - *%98\$,%/ : 3!6 ; 82%C#2#..:0!/)8!+\$#*!
,88&,!'! - *78\$,/#*7!/)8!%*/8\$,82/%' *!'C!\$#*!&#*7!+8*78\$!' *!C#2-./: !8b ; 8\$8*283!!P) ,!# ; ; '\$' #2)!
,) ' - .7!\$8 = #*!#C'2- ,!'C!/)8\$!<' \$&3!!1*!%*/8\$9%8< ,!<%)!/)8!8b/8\$*#.!89#.-#/'\$0! , ' = 8!
,/#&8)' .78\$,! = 8*% '*87!/)8!% = ; '\$/#*28!'C!2' * ,%78\$%*+!) '<!'!%*2'\$; '\$#8!/'/)8\$!%78*%/%8,! , -2)!# ,!
\$#283!!U'\$!8b# = ; .80!' *8!%*/8\$9%8<88! = 8*% '*87!/)8!2-\$\$8*!/78 = '+\$# ;)%2 ,!'C!/)8! - *%98\$,%/ : !#*7!
)8!J\$' #78\$!2' = - *% / : !<)8\$8!/% ,! . '2#87! ; \$8,8*!/2)#..8*+8 ,!%*/8\$ = ,!'C!8* , - \$%*+!/)8!# / !<' = 8*!'C!
2' . '\$!#8!%*2.-787!%*/!)8!+\$#*!<' \$&[!
!

hP)8\$8n,!*' /!#! . /!'C!k<' = 8*!'C!2' . '\$!!' *!2# = ; - ,3!F*7! , '!!/)%*&!/)8 : !kF 5 GFH(I!
%*2.-78!<' = 8*!'C!2' . '\$!# ,! = -2)!# ,!/)8 : !2#*3! T 8n\$8!%*!#*!#8#0!#98\$: !\$-#.#!<)%/8!#8\$!#*7!
, ' , ' = 8!'C!/)8!# ,!2)#..8*+%*+0!J- /!<)# /!% ,!7%,2- , ,87!#*7!/)8!7#/#!/)8!# ,! ,)#870!) '<!'<8!
<' - .7!.%&8!/'! = '98!C'\$<#7!<%)! = '\$8!%*2.- ,%98!8*9\$' * = 8* / q /)8!7%,2- , ,% ' * ,!#8!/)8\$80!
J- /!# ,!C#\$\$,!\$8 ; \$8,8* /#% '*0!1! = 8#*0!/)8!# ,!2)#..8*+%*+3i!
!

F*' /)8\$!%*/8\$9%8<88!#2&* <.87+87!/)8!% = ; '\$/#*28!'C!%*2.-7%*+!<' = 8*!'C!2' . '\$!<)% .8!*' /!
J-\$78*%*+!/)8 = !<%)!8b/\$#! ,8\$9%28!<' \$&0!#*7! ,#*7!/)8! /)8! " 6M!F 5 GFH(I!/#8 = !)# ,!J88*!
#<#8!'C!/)8!# /!2)#..8*+8[!
!

hP)8\$8! ,!#*!%*/8*% '*!' /!%*2.-78!<' = 8*!'C!2' . '\$!%*/!)8!+\$#*!<' \$&3!A-\$! - *%98\$,%/ : !% ,!98\$: !
<)%/80!#*7!/)8\$8!#8!#!C8<!'<' = 8*!'C!2' . '\$3336'0!1!/)8!%*&!/)8! /)8\$!/)8!%*+!/)8!# ,!)# ; ; 8*%*+0!
' /!#828 , ,#\$. : !<%)!F 5 GFH(I0!J- /!#! .8# ,!<%)!/)8! - *%98\$,%/ : 0!% ,!/)8!# / !<' = 8*!'C!2' . '\$!
+8!/2#..87!' *!J82#- ,8!/)8 : n\$8!/)8*! ,88*!# ,!/)8!8b ; 8\$/ ,!'C!/)8!%8!8b ; 8\$8*283!W- /!1!&* '<!)# /!
/! .8# ,!/)8! .8#78\$,) % ; !/8# = !<%)!F 5 GFH(I!)#98!J88*!\$8#.. : ! = %*7C- .!'C!/)8!# /!#*7!/)8 : n\$8!
' /!/\$: %*+!/'! '98\$J-\$78*333!W- /!/)8 : n98!J88* ; \$8// : !' ; 8*!#*7!\$828 ; %98!/'!)8 ,8!% , , -8 ,!C'\$!
<' = 8*!'C!2' . '\$3i!
!

6' = 8!%*/8\$9%8<88 ,!# , ' ! = 8*% '*87!/)8!# /!<' - .7!J8!- ,8C- .!'!%*2.-78! = '\$8! = 8*!%*/!)8! " 6M!
F 5 GFH(I!<' \$&!#*7!#2/%*+!# ,!#79'2#8 ,!#*7!#..%8 ,!/'!#79#*28!/)8!+ '# ,3!!!!
!
!

B?0 .) 0 * , 7 - .) % #) / % W " ! % \$ " 0 . 9 9 ") / # (- .) 7 %

!

" - \$\$ # : ! 6 / # / 8 ! F 5 G F H (I ! F 7 # ; / # / % ' * ! \ 8 # \$! @ ! I 9 # . - # / % ' * 0 ! ; \$ 8 ; # \$ 8 7 ! J : ! " # \$ % & ' ! () # * + ! (' * , - . / % * + 0 ! ! * 2 3 ! ! ! ? Q

!

- ! T '\$&!<%/)!\$8.89#*/!%*,%/-%' *#.#!;\$\$/*8\$,!/'!2'..82!/7#/#!' *!C#2-./:!78= '+\$#;) %2,!#*7!
%*C '\$=#/% '*!\$8.#/87!/'!,8#\$2)8,0!)%\$%*+0!/8*-\$80!#*7!;\$' = '/% '*!%*!' \$78\$!/'!=8#, -\$8!
;\$'+\$#=#! = ;#2/,!'98\$!/)8!2' -\$8!'C!/)8!+\$#*!/
- ! ('*,%78\$!8CC82/%98!,\$#/8+%8,!C'\$!8*+#+%*+!=8*!#,#79'2#/8,!#*7!#..%8,!%*!/)8!<'&! 'C!/)8!
+\$#*!/
- ! I ,/#J.% ,)!7%\$82/!2' **82/% '* ,!<%/)!/)8!4\$8,%78*/%#.!P#,&!U' \$28!' *!5%98\$,%/ :!
•! W8+%*!/'!8*+#+8!%*!2' *98\$,#/% '* ,!C'2- ,87!' *!) ' <!/'!%*,%/-%' *#.%B8!&8: !;\$'+\$#=# ,!

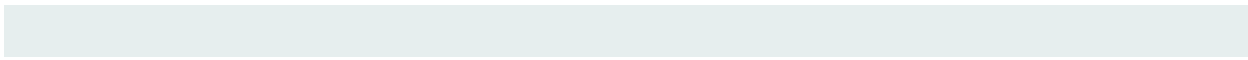
!

P'!2' *2.-780! " -\$\$#: !6/#/8!F 5 GFH(I!=#78!% = ;\$8,,%98!;\$'+\$8,,!%*!/)8!C!\$, /! :8#!'C!%,!
F7#;/#/% '*!+\$#*0!<%/)!/)8!#- *2)!#*7!8b;#* ,% '*!'C!,%+*#/- \$8!%*%/#/%98,3!ICC'\$/ ,!%*! \ 8#\$!?! ,) '-.7!
C'2- ,!' *!) ' <!/'!C' ,/8\$!8*+#+8=8*!/%*!/)8!%*/8\$#2/%98!/)8#/\$8!/\$#%*%*+,0!<\$%/ %*+!\$8/\$8#/0!#*7!
<'&,)'; ,!%C!/)8:!= -, /!J8!)8.7!9%\$/-#..:3!P)8!/8#=#,) '-.7!#., '!2' *%*-8!/'!2' ..#J' \$#/8!#*7!,) #8!
%*C '\$=#/% '*!<%/)!2' = ;.8=8*/#\$: !%*,%/-%' *#.!8CC' \$/, /' !%*2\$8#,8!J- :>%*!#*7!8*)#*28!/)8!% = ;#2/,!
'C!%,!<'&3!

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S#! P*!; -34-!(&! /!4/%&8&(I(4- //%(!3(!</0)!6&2'), . &*,!0*3,!:(&%&4,!/ *&=R!
CHFA/COEHS/CSET/Ag c e COB/SNHP !
!
T#! \$%&' (&! . ')+, -&!J0JJ%&! , - ',!4/))&(2/ *6(!, /!</0

b :J=J<U%\$C=:C;=%GHGH%1 :Ce7I :PCM%

@3! d '<!'7'8,!/)8!2' = ;.8/% '*!'C!:'-\$!;.#**87!<\$%/!*+!;\$'K82!/C!/!*!/'!:'-\$!.\$#8\$!;\$'C8,,% '*#.!
+'#.,!]3830!;\$' = '/% '*0!*8<!\$8,8#2!)!7%\$82/% '*0!8*)#*2%*+!;\$'7-2/%9%/:0!8/23^p!!

?3! d '<!'C/8*!7'!: '-!8b;8\$%8*28!/!)8!C'..' '<%*+!2)#..8*+8,!% = ;#2/%*+!: '-\$!#J%.%/:!/'!
#22' = ;.%,)!:'-\$!<\$%/!*+!+'#.,p!]H898\$0!A22#,% '*#..:0!6' = 8/% = 8,0!AC/8*0!F..!/)8!P% = 8^!
#3! T \$%/8\$V,!J.' 2&!
J3! 5%CC2-./!:!2' = -%*2#/%*+! = :!%78#,%!*!<\$%/!*+!
23! R8//%*+!8#,%.:!7%,/\$#2/87c.#2&! 'C!C'2-,!
73! 1*/8\$-\$;/% '*,!
83! F//8*7%*+!/'!')8\$!;\$'C8,,% '*#.!\$8,; '*,%J%.%/%8,!]8#2)%*+0!,8\$9%280!8/23^!
C3! F//8*7%*+!/'!';8\$, '*#.!#*7c'\$!C#=%.:!\$8,; '*,%J%.%/%8,!
+3! 4' '\$!/% = 8! = #*# + 8 = 8*/!
)3! N#2&! 'C!+' '7!<\$%/!*+!)#J%/,!
%3! H' /!,8//%*+!' JK82/%98,!/'!)8. :!#2)%898!J\$ '#78\$!+'#.,!
K3! H' /! = #&%*+!<\$%/!*+!#!;\$%'\$%/:!
&3! 4\$' 2\$#,%*#/% '*!
.3! 48\$C82/% '*%, =!
=3! U88.%*+!%, '#/87!
*3! A/)8\$!uuuuuuuuuuuuuuuuuu!

E3! T)#/!#77%/% '*#.!2)#..8*+8,0!C!#*':0!7'!: '-!/)%)&!:'-! = #:!8b;8\$%8*28!+=7*)8#.%(#7(.7(&.!
<)8*!/\$:%*+!/'!#22' = ;.%,)!:'-\$!<\$%/!*+!+'#.,p!k4.8#,8!78,2\$%J8!1!

L3! 4.8#,8!%*7%2#8!/!)8!8b/8*!/'!<)%2)!:'-!#+\$88! '\$!7%,#+\$88!<%/!)!)8!C'..' '<%*+!,/#/8 = 8*/,[!
]6/\$ '*+.:!F+\$880!F+\$880!H8-/\$#.0!5%,#+\$880!6/\$ '*+.:!5%,#+\$88^!
#3! 1! = #&8!<\$%/!*+!#!;\$%'\$%/:3!
J3! 1!&* '<!)8!/% = 8,]^!'C!7#:'<)8*!1!<\$%/8! = ',/!;\$'7-2/%98.:3!
23! 1!&* '<!)8!/:;8!'C!,8//%*+!' \$!8*9\$ '* = 8*!/)#/#8*#J.8,! = 8!/'!<\$%/8! = ',/!
;\$'7-2/%98.:3!
73! 1!)#98!+' '7!<\$%/!*+!)#J%/,3!
83! 1!8*K' :!<\$%/!*+3!

O3! d '<!'2' *C%78*/!#8\$!:'-!%*!:'-\$!#J%.%/:!' mp!]P'#!+\$8#/#8b/8*/0!P'#!+' '7!8b/8*/0!
6' = 8<)#/0!H' /! = -2)0!H' /!#/#..^!
#3! 68/#,%78!\$8+-.#\$!J.' 2&,'!C!/% = 8!C'\$!<\$%/!*+!7-\$%*+!/)8!#2#78 = %2! : 8#3\$!
J3!

Q3! T 8!<8.2' = 8!#* : !#77%/%'*#. !2' = = 8*/,[!

!

S3! T)#/%,!: ' - \$!78 ; #\$/ = 8*/p!

!

Y3! F!/)8! ,/#\$/' C!C#..!, 8 = 8, /8\$0!<)#/%,!: ' - \$!#*/%2% ; #/87!\$#*&p!

!

!

!

b :J=J<U% \$ C=:C;=%GHGH%1>R=e7I :PCM%

\!&D(#0"7#B".%#@ "3.#&)+#MYD").%#@ "3.J#

!

@3! 5 -\$%*+!/)8!<\$%/!*+!\$8/\$8#/0!) ' <! ' C/8*!7%7!: ' -!8b;8\$%8*28!/)8!C '.. ' <%*+!2)#..8*+8,!
% = ;#2/%*+!: ' -!#J%.%/:!/ ' !#22' = ;.% ,)!: ' -!<\$%/!*+!' #.,p!]H898\$0!A22#,% '*#...:0!

!

X3! 4.8#,8!%*7%2#/8!/!)8!8b/8*/!/'!<)%2)!:'-!#+\$88!'\$!7%,#+\$88!<%/!)!/)8!C'..' '<%*+!,/#/8=8*/,!#J' -/!)8!<\$%/!*+!\$8/\$8#/]6/\$' *+.:!F+\$880!F+\$880!H8-/\$#.0!5%,#+\$880!6/\$' *+.:!5%,#+\$88!#*7!#!HcF!' ;/%' *!C'\$!)8!%/8=!#J' -/!)8! (#*9#,!=#/8\$%#.,^!#3! P)8!\$8/\$8#/)8.;87!8b;#*7! =:;!;\$'C8,,%' *#.!*8/<' \$&3!J3! 5-\$%*+!/)8!\$8/\$8#/0!1!J8*8C%/87!C\$' =!#!,8*,8!'C!2' = - *%/:!/'!,,-; ; '\$/!= :!<\$%/!*+!+ '#.,3!23! 1!.8#\$*87!*8<!,\$#/8+%8,!C'\$!<\$%/!*+! = '\$8!;\$'7-2/%98.:3!73! P)8!\$8/\$8#/)8,!,,-; ; '\$/87! =:;!;\$'C8,,%' *#.!2#\$88\$!7898.' ; =8*/3!83! 1!#22' = ;.%,)87!/!)8!+ '#.,!1!)#7!,8!/C'\$!)8!\$8/\$8#/3!C3! 1!C' -*7!/!)8! =#/8\$%#.,!' *! (#*9#,!-,8C-.3!+3!

b >:]RS>D%7I:PCM

b >:]RS>D%7I:PCM2% 0 %(. '#!&1#2(3#&)+#4''-#.'#!&1#5''#
U8J\$-#\$:!?S0!?Z?Z!
!

@3! R8*78\$[!!

!

?3! D#28c I/) *%2%/: [!!

!

E3! ('..8+8cM*%/[!!

!

L3! D#*&cD'.8[!

!

O3! W8C '\$8!/)%,!/\$#%*%+0!) '<!'<'-.7!: '-!\$#/8!: '-!\$!&* '<.87+8!'Cm!]H '*80!N%=%/870! " '78\$#/80!
6/\$ '*+^!

#3! d '<!'!89#.-#/8!\$8_-8,/,!%*/8\$=,! 'C!/8*-\$8!8b;82/#/% '*,!

J3! d '<!'!89#.-#/8!\$8_-8,/,!%*/8\$=,! 'C!: '-!\$!;8\$, '*#.!<8.>J8%*+!

23! d '<!'!8..!/)8!7%CC8\$8*28!J8/<88*!\$8_-8,/,!:'-!,)'-.7!#228;/!#*7!/) ',8!:'-!,)'-.7!
782.%*8!

73! d '<!'!#,:#: !h* 'i!<%/) '-!/C88.%*+!+-%./:!

!

X3! FC/8\$!/)%,!/\$#%*%+0!) '<!'<'-.7!: '-!\$#/8!: '-!\$!&* '<.87+8!'Cm!]H '*80!N%=%/870! " '78\$#/80!
6/\$ '*+^!

#3! d '<!'!89#.-#/8!\$8_-8,/,!%*/8\$=,! 'C!/8*-\$8!8b;82/#/% '*,!

J3! d '<!'!89#.-#/8!\$8_-8,/,!%*/8\$=,! 'C!: '-!\$!;8\$, '*#.!<8.>J8%*+!

23! d '<!'!8..!/)8!7%CC8\$8*28!J8/<88*!\$8_-8,/,!:'-!,)'-.7!#228;/!#*7!/) ',8!:'-!,)'-.7!
782.%*8!

73! d '<!'!#,:#: !h* 'i!<%/) '-!/C88.%*+!+-%./:!

Q3! P'!<)/!8b/8*/!7 '!:'-!#+\$88!<%/)!)8!C'..'<%*+!,/#/8=8*/,!]6/\$ '*+.:!7%,#+\$880!5%,#+\$880!
H8-/\$#.0!F+\$880!6/\$ '*+.:!#+\$88^[!

#3! 1!%*/8*7!/!'!-,8!,\$#/8+%8,!;\$8,8*/87!%*/!)%,!<'\$&,)' ;!/'!89#.-#/8!\$8_-8,/,!%*/!)8!C-/-!\$83!

J3! P)8!;8\$, '*#.!8b# = ;.8,!5\$3!D%,&%*!;\$'9%787!<8\$8!-,8C-!/'! = 83!

23! 1!<'-.7!\$82' = =8*7!/)%,!<'\$&,)' ;!/'! = :!2'..8#+-8,3!

!