

**Minutes of the Special Meeting of the Board of Regents
Murray State University
October 23, 2024**

Call to Order

The Murray State University (MSU) Board of Regents Presidential Search Committee met on Wednesday, October 23, 2024, in Special Session in Room 118 Wells Hall on the Murray State University campus. Chair Leon Owens called the meeting to order at 9 a.m. and welcomed those joining the meeting in person and via ZOOM or livestream. Representatives from Academic Search – Dr. Wanda Bigham and Dr. Margaret Venable – who will be assisting the Search Committee throughout the process were also present.

Welcome and Introductions/Presence Confirmation

Presidential Search Committee members were asked to introduce themselves and the following were present: Vice Chair Robbie Fitch and Regents Virginia Gray (via ZOOM), Brendan Hawkins, G. L. Ovey, Leon Owens, Matthew Price, Emily Roark, Melony Shemberger (via ZOOM), Tom Waldrop and David Wilson. Additional Search Committee members present were Dan Wann, Professor of Psychology; Roslyn White, Assistant Vice President for Enrollment Management; Katelyn Young, Murray State Graduate Student and Student-Athlete and Ad Hoc Committee members Courtney Hixon, Director of Human Resources; Jill Hunt, Senior Executive Coordinator for the President, Coordinator for Board Relations and Secretary to the Board and Rob Miller, General Counsel. Absent: Regent David Meinschein.

Also present were Executive Director of Marketing and Communication Shawn Touney; Dean of the School of Nursing and Health Professions Dina Byers, Information Technology staff and a member of the local news media.

AGENDA

<u>Call to Order</u>	Chair Leon Owens
<u>Welcome and Introductions/Presence Confirmation</u>	Chair Leon Owens
<u>Search Committee Charge</u>	Chair Leon Owens
<u>Search Process Code of Ethics</u>	Dr. Wanda Bigham Academic Search Consultant
<u>Proposed Search Schedule/Outline of Future Meetings</u>	Dr. Margaret Venable Academic Search Consultant
<u>Requirements/Preferences for Next President</u>	Chair Leon Owens
<u>Adjournment</u>	Chair Leon Owens

Dr. Bigham reported she has been involved with 70 searches for Academic Search all over the country. She was President of Huntingdon College in Montgomery, Alabama, for ten years and President of Marycrest College in Davenport, Iowa, prior to that for six years, and has served as Vice President for Development at Emerson College in Boston, Massachusetts. Prior to that she was Assistant Dean for Academic Affairs at Morehead State University in Morehead, Kentucky. Upon completion of the last presidency, she was invited to join Academic Search – the first search firm to specifically serve higher education. Academic Search only assists with higher education searches. She and Margaret do not make any decisions but, based on the University’s criteria, will bring a pool of candidates for the Search Committee to review and consider so they can make a decision about the individual who represents the best fit for Murray State. She is looking forward to working with each member of the Search Committee.

Dr. Venable indicated she has served as a university President in the University System of Georgia. It is important to note that Academic Search not only serves higher education but specializes in this arena. All employees at Academic Search

Dr. Bigham read aloud the following Code of Ethics:

SEARCH COMMITTEE CODE OF ETHICS

Requirements/Preferences for Next President, presented

A draft of the qualifications and desired leadership characteristics for the next President of Murray State University was presented to the Presidential Search Committee. A draft of the Position Description was also included in the materials presented. Members were asked to send any suggested changes/additions/deletions to these two documents to Secretary Hunt before close of business on Friday, October 25, 2024.

Chair Owens read aloud the draft qualifications and desired leadership characteristics for the next President as follows:

Demonstrated ability to lead and manage a large, complex organization, work effectively with the Board of Regents, build a strong leadership team and possess a commitment to integrity and ethics. An ability to articulate a vision for the future of Murray State University that can be developed into a Strategic Plan.

Decisive management skills exemplified by a record of courage in making tough decisions in an environment with competing demands and limited resources. Proven experience in utilizing a transparent, collaborative process in decision making that invites multiple perspectives.

Record of success as a visionary executive, including the fiscal skills and acumen necessary to facilitate the allocation of resources effectively and efficiently among competing needs of the institution.

Demonstrated success in cultivating relationships with potential donors to secure t i i

A handwritten signature in blue ink on a light blue background. The signature appears to be "Hunt" followed by a flourish.A handwritten signature in blue ink on a light orange background. The signature appears to be "Lane" followed by a flourish.