



completion – with more than \$90 million raised to date –

University – faculty, staff, administrators, alumni and friends and, most importantly, this Board. Appreciation was again expressed to all.

President Jackson received a round of applause and standing ovation.

Regent Shemberger expressed appreciation to President Jackson. Regent Waldrop indicated that his first reaction to this news was very selfish but in retrospect this represents a very unselfish act because the University is at a point where it has millions of dollars to spend on new endeavors which have been initiated. Murray State is in a position to attract the very best and brightest candidates for the position of President. It is time for President Jackson to take a victory lap.

NOW THEREFORE, the parties agree the Contract of Employment with an effective date of March 1, 2019, is amended as follows:

- A. Regarding the length of the contract, §I.C. shall state: “The effective date of this Contract is March 1, 2019 (“effective date”). Effective July 1, 2024, Dr. Jackson’s term of appointment as President of MSU will be from July 1, 2024, through June 30, 2025. President Jackson shall remain employed as *President Emeritus* providing assistance to the Board of Regents and University administration at his current salary and benefits until October 31, 2025.”
- B. *New Section III.G.3.* of the Agreement states: “Upon leaving the presidency, Dr. Jackson shall also be provided an appropriate office, at his discretion and in a mutually agreed upon location, to do research and other scholarly activities on the main campus.”
- C. *New Section III.G.4.* of the Agreement states: “Upon leaving the presidency, Dr. Jackson shall be granted the honorary title of “*President Emeritus.*” In addition to the benefits and privileges afforded to all retired faculty and staff and any other benefits to which he may be entitled, Dr. Jackson shall receive a Resolution naming and honoring him as *President Emeritus*; listing him as *President Emeritus* in the University catalog and website and use of the title *President Emeritus* in community and professional activities.

The parties agree that this amendment supersedes prior amendments, and no other revisions or changes are made by this Amendment to the Contract of Employment dated March 19, 2019.

The parties express their agreement to the foregoing terms by signing below.

PRESIDENT

MURRAY STATE UNIVERSITY  
By and through its Board of Regents

\_\_\_\_\_  
Dr. Robert L Jackson

\_\_\_\_\_  
Board of Regents Chairperson Leon Owens  
Murray State University

Date: \_\_\_\_\_

Date: \_\_\_\_\_

The Board of Regents is sincerely grateful to President Jackson and his wife Karen for their exceptional service to Murray State University.

Regent Ovey moved that the Board of Regents, upon the recommendation of the Chair of the Board of Regents, approve the President’s Employment Contract, as amended and presented, effective October 1, 2024. Regent Fitch seconded and the roll was called with the following voting: Dr. Fitch, yes; Mrs. Gray, yes; Mr. Hawkins, yes; Dr. Meinschein, yes; Mr. Ovey, yes; Dr. Price, yes; Mrs. Roark, yes; Dr. Shemberger, yes; Mr. Waldrop, yes; Dr. Wilson, yes and Mr. Owens, yes. The motion carried unanimously.

**Personal Services Contract Search Firm President, approved**

Chair Owens reported that some time ago the Board received a presentation relative to search firm options for athletics and academics. Item #11 of the Delegation of Authority stipulates that the Board: “...approve all Personal Services Contracts totaling more than \$50,000. The Board will be notified of all Personal Services Contracts between \$10,000 and \$50,000 before they are submitted to the Legislative Research Commission. Upon review, individual Board members may request that these be held for approval at the next Board meeting.”

The Board is being asked to approve the hiring of Academic Search, Inc. in Washington, DC, at a cost of 30 percent of the first year’s salary of the new President of Murray State University, plus expenses related to the search process.

Vice Chair Fitch moved t



