MURRAY STATE

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The Murray State Police Department also manages a select number of students known as Racer Patrol Racer Patrol provides escorts ensures facility security and performs surveillance between the hours of p m to a m throughout the school year

WORKING RELATIONSHIP WITH LOCAL, STATE AND FEDERAL LAW ENFORCEMENT AGENCIES

Murray State Police investigates all reports of crime on campus and therefore does not have a written Memorandum of Understanding with any local law enforcement agency for the investigation of crimes on campus The Murray State Police Department maintains a cooperative relationship with the Kentucky State Police Murray Police Department Calloway County Sheri 's O ce and other surrounding law enforcement agencies to enhance the public's and/or o cer's safety and e ciency These relationships allow for joint training and cooperation on other matters such as pre planned large scale special events

CRIMES INVOLVING STUDENT ORGANIZATIONS AT OFF-CAMPUS LOCATIONS

Murray State University relies on its close working relationships with local law enforcement agencies to receive information about o campus incidents including criminal activity involving Murray State students and recognized student organizations In coordination with local law enforcement agencies the Murray State Police Department will actively investigate certain crimes occurring on or near campus External law enforcement agencies may formally notify the Murray State Police Department of criminal activity involving students or student organizations

The University requires all recognized student organizations to abide by federal state and local laws and University regulations The University may become involved in the o campus conduct of recognized student organizations when such conduct is determined to impact a substantial University interest

Murray State University encourages accurate and prompt reporting of all crimes or emergencies to the Murray State Police Department and the appropriate law enforcement agencies when the victim of such crime elects or is unable to make such a report The University has a number of ways for campus community members and visitors to report crimes serious incidents and other emergencies to appropriate University o cials Regardless of how and where you decide to report these incidents all individuals are encouraged for the safety of the entire Murray State University community to immediately report all incidents so that the Murray State Police Department can investigate the situation and determine if follow up actions are required including issuing a Timely Warning or Emergency Noti cation Individuals who are Campus Security Authorities have a duty to report crimes to the Murray State Police Department as described below

VOLUNTARY, CONFIDENTIAL REPORTING

If crimes are never reported little can be done to help other members of the community from also becoming victims We encourage University community members to report crimes promptly and to participate in and support crime prevention e orts The University community is much safer when all community members participate in safety and security initiatives

If you are the victim of a crime you are not obligated to report it to the police If you are the victim of a crime and do not want to pursue action within the University system or criminal justice system or if you are a witness to a crime you may still want to consider ling a voluntary con dential report Unless otherwise required by law the Chief or designee of the Murray State Police Department can le a report on the details of the incident without revealing your identity The purpose of a con dential report is to comply with your wish to keep your personal identifying information con dential while taking steps to ensure your safety and the safety of others The con dential reports allow the University to compile accurate records on the number and types of incidents occurring on campus Reports led in this manner are counted and disclosed in the Annual Security and Fire Safety Report Anyone may call the Murray State Police Department at Callers may remain anonymous

ANONYMOUS REPORTING

If you are interested in reporting a sexual assault crime anonymously you can utilize the Murray State Police Department's online reporting form which can be accessed at

- Arson
- Burglary
- Motor Vehicle Theft
- Other crimes determined necessary by the Murray State University Police Department

The crime is reported to a Campus Security Authority (CSA) or local/state/federal law enforcement agencies that forwards the information to the Murray State Police for evaluation and dissemination

The crime occurs on or within the University's Clery Geography

The perpetrator has not been apprehended

The University determines that the incident represents a serious or continuing threat to the campus community

There is a substantial risk to the physical safety of other members of the campus community because of the crime (or)

The crime represents a pattern that has occurred two or more times within a specific area or period of time

If there is an immediate threat to the health or safety of students or employees occurring on campus, the Murray State Police will issue an emergency notification in lieu of a timely warning. Emergency notifications are covered in a separate policy that addresses a broader range of incidents and requires a greater urgency than timely warnings.

I IC AGAI E A A A E A I E CEA D E A I C D C E A I HI I E CEA D A I G

A Murray State expressly condemns acts of sexual assault sexual violence and sexual misconduct relationship violence and stalking against its students faculty and sta These condemned acts include sexual assault including rape fondling incest and statutory rape domestic violence dating violence stalking and sexually exploitative behavior

Behaviors prohibited under this Policy are de ned in Appendix I

B Procedures for institutional disciplinary action in cases of alleged sexual harassment including sexual assault sexual violence and misconduct relationship violence and stalking

Shall

a provide a prompt fair and impartial process from the initial investigation to the nal result and resolution and

b be conducted by o cials who at a minimum receive annual training on the issues related to sexual harassment including sexual violence and misconduct relationship violence and stalking including domestic violence dating violence sexual assault and stalking and how to conduct an investigation and hearing process that protects the safety of complainants and witnesses and promotes

C Sanctions or protective measures that Murray State may impose following a nal determination in an institutional disciplinary procedure regarding sexual harassment including sexual violence and miscon relationship violence and stalking will include measures to stop the behavior prevent it from recurring correct its e ects and protect other members of the University community from such behavior Under certain circumstances training may be required for an individual or a larger group

Employees or volunteers who are found to have engaged in prohibited behavior are subject to disciplin action including written warning suspension removal demotion reassignment termination ban from campus and counseling/training

A non University individual found to have engaged in prohibited behavior after any required hearing is subject to disciplinary action including written warning ban from campus or ban from certain areas or activities

A student found to have engaged in prohibited behavior is subject to disciplinary action including referral to alternative services/counseling written warning loss of privileges probation restitution self improvement and educational programs program exclusion suspension and expulsion

The imposition of sanctions and corrective action under this policy does not prevent any other entity fro imposing penalties

D Protective measures Murray State may o er following an allegation or report of sexual harassment including sexual violence or misconduct relationship violence or stalking include counseling a Univer order of no contact residence hall relocation adjustment of course schedules and a leave of absence or reassignment to a di erent supervisor or position An individual who allegedly engaged in prohibited behavior may be removed or banned from University property or certain portions of campus to the exte consistent with law

II ED CA I A G A A DI F A I

A It is the policy of Murray State University to provide programs to prevent sexual violence and misconduc relationship violence and stalking which includes domestic violence dating violence sexual assault stalking and sexually exploitative behavior Murray State has procedures that it will follow once a prohi act has been reported and the preponderance of evidence standard will be used during any institutiona conduct proceeding arising from such a report

B Education programs will promote the awareness of sexual violence and misconduct relationship violen and stalking and will include

Primary prevention and awareness programs for all incoming students and new employees Primar prevention programs means programming initiatives and strategies informed by research or assess for value e ectiveness or outcome that are intended to stop dating violence domestic violence sex assault and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy mutually respectful relationships and sexuality encourage safe bystander interventio and seek to change behavior and social norms in healthy and safe directions Awareness programs means community wide or audience speci c programming initiatives and strategies that increase audience knowledge and share information and resources to prevent violence promote safety and reduce perpetration These shall include

a a statement that Murray State prohibits sexual violence and misconduct relationship violence ar stalking including in particular the o enses of domestic violence dating violence sexual assaul and stalking

b de nitions of o enses related to sexual violence and misconduct relationship violence and stalkin which are prohibited under Murray State policy These de nitions appear in Appendix I Relevant de nitions under Kentucky law will also be provided related to domestic violence dating violence sexual assault and stalking all of which de ned o enses as they may a ect Murray State students and employees are encompassed within and prohibited under this Murray State policy prohibitin sexual violence and misconduct relationship violence and stalking although the Murray State po and de nitions are not limited to the conduct prohibited under Kentucky law In accordance with U S C f general de nitions under Kentucky law of behaviors which are related to domestic violence dating violence sexual assault and stalking may be found in Kentucky Revised Statute located at

c the de nition of consent used in relation to Murray State policy and related to sexual activity unde Kentucky law

A student or employee who reports that the student or employee has been a victim of sexual violen and misconduct relationship violence and stalking whether the o ense occurred on or o campus shall be provided with a written explanation of the student's or employee's rights and options as described in Section I and Section II B

III C IA CE I H C F

It is an intent of this Policy to comply with the provisions of U S C f including any implementing regulations and other law It is the responsibility of the President with the assistance of the Vice Preside and other appropriate o ces to provide appropriate programs and processes in order to implement these Policy statements and ensure that information related to and described in this Policy is properly dissemin at all of Murray State's campuses in accordance with law The President is authorized without additional approval to make any amendment to this policy as may be deemed necessary The only exception to th preceding is that the Board of Regents must approve any amendment which changes the person or entit who formally adjudicates a complaint The Board of Regents will be advised of any such changes

The President or his or her delegee will further ensure that information in this Policy is kept current and will provide for current and accurate references to policies laws o ces methods of reporting and links Updated information will be provided as needed

I FF CA C D C

Students faculty and sta who believe they are victims of sexual violence and misconduct relationship violence or stalking are encouraged to report prohibited actions regardless of whether any such act occu o campus

E A IA I HIBI ED

No o cer employee or agent of Murray State University shall retaliate against intimidate threaten coerce or otherwise discriminate against any individual for exercising rights or responsibilities under this policy o U S C f

APPENDIX I

DEFI I I ED B A A E I E I

Murray State University prohibits acts against its students faculty and sta related to sexual violence and misconduct relationship violence and stalking The o enses de ned below fall within this prohibition

I E A I HI I E CE, I C DE ,

A "Dating violence" which refers to violence committed by a person

who is or has been in a social relationship of a romantic or intimate nature with the victim and

where the existence of such a relationship shall be determined based on the reporting party's state and a consideration of the following factors

a The length of the relationship

b The type of relationship

c The frequency of interaction between the persons involved in the relationship

For the purpose of this de nition dating violence includes but is not limited to sexual or physical abuse or the threat of such abuse

Dating violence does not include acts covered under the de nition of domestic violence

B "Domestic violence" which means physical injury serious physical injury sexual abuse or assault or th in iction of fear of imminent physical injury serious physical injury sexual abuse or assault or any felon or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim a person with whom the victim shares a child in common a person who is cohabitating with or cohabitated with the victim as a spouse or intimate partner by a person similarly situated to a spouse the victim under the domestic or family violence laws where the crime of violence occurred or by any o person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred

\ifmi Keep track of how many drinks you've had and be aware of your friends' behavior If one of you feels extremely tired or more drunk than you should you may have been drugged Leave the party or situation and nd help immediately

I ' \i

• EFE A A H I

Sometimes the safest way to intervene is to refer to a neutral party with the authority to change the situation like an RA or security guard

Talk to a security guard bartender or another employee about your concerns It's in their best interest to ensure that their patrons are safe and they will usually be willing to step in

Don't hesitate to call if you are concerned for someone else's safety

E• E I HE

It can be intimidating to approach a situation alone Enlist another person to support you

Ask someone to come with you to approach the person at risk When it comes to expressing concern sometimes there is power in numbers

Ask someone to intervene in your place For example you could ask someone who knows the person a to escort them to the bathroom

Enlist the friend of the person you're concerned about "Your friend looks like they've had a lot to drink C you check on them?"

If you or someone else is in immediate danger dial This could be when a person is yelling at or being physically abusive towards another and it is not EMC nuxsk e t37 dial This could be when a5d ( )Tj E

are generally not required to report any information about an incident to campus o cials without a victim's permission On the Murray State main campus the following o ces provide professional counseling services

Murray State University Wells Hall Murray KY Telephone Fax

Oakley Applied Science Building Murray State University Murray KY Telephone Email

Telephone TIMELY App is available on Google Play and App Store / access to the TimelyCare team

A victim who speaks to a professional counselor and asks for con dentiality must understand that Murray St will be unable to conduct an investigation into the particular incident or pursue disciplinary action against the alleged perpetrator Even so these counselors will still assist the victim in accessing other necessary protec and support such as victim advocacy academic support or accommodations disability health or mental he services and changes to living working or course schedules A victim who at rst requests con dentiality ma later decide to le a complaint with the University or report the incident to law enforcement and thus have th incident fully investigated These counselors will provide the victim with assistance if the victim wishes to do

LIMITS ON CONFIDENTIAL REPORTING

In addition to provisions above regarding limits related to con dentiality all employees including professiona counselors have reporting and other obligations under state law in certain particular circumstances Such circumstances include a the duty to report to law enforcement or other o ces designated at KRS that an individual under is abused or neglected as de ned under law by a parent guardian person in a positio authority or special trust or other person exercising custodial control or supervision of the individual and b professional shall provide the victim with educational materials related to domestic violence and abuse or da violence and abuse including information about how he or she may access regional domestic violence prog or rape crisis centers and information about how to access protective orders

In addition as noted if Murray State determines that the matter reported represents a threat to students and employees it will as required by law provide a report to the campus community Such a report will withhold con dential the name and other identifying information of the victim

AVAILABLE RESOURCES AND PROTECTIVE MEASURES

I E I F A I BE IDED

A student or employee who reports that they have been a victim of sexual violence or misconduct as well as relationship violence and stalking related to sexual harassment sexual violence or sexual misconduct regar of whether the o ense occurred on or o campus shall be provided with a written explanation of the student or employee's rights and options as provided here The individual will be provided with written information regarding preserving evidence how and to whom the alleged o ense should be reported options with regar contacting law enforcement and written information to available resources on campus and in the communit related to health mental health victim advocacy legal assistance visa and immigration assistance studen nancial aid and other relevant services

In addition the individual will be provided with a written explanation of the procedures for institutional disciplinary action and a written statement the University will to the extent permissible by law and except as allowed by policy protect the con dentiality of victims and other necessary parties including completing publicly available recordkeeping without the inclusion of personal identifying information about the victim and maintaining as con dential any accommodations or protective measures provided to the victim to the extent that maintaining such con dentiality would not impair the ability of the institution to provide the accommodations or protective measures

The individual will also be provided with written noti cation about options for available assistance in and hov to request changes to academic living transportation and working situations or protective measures Murra State will make such accommodations or provide such protective measures if the victim requests them and such accommodations are reasonably available regardless of whether the victim chooses to report the crim campus police or local law enforcement The individual will also be advised as to their rights with respect to the University's responsibilities regarding "no contact" and protective orders issued by the court

PROTECTIVE MEASURES

Protective measures which may be available to a victim or others involved in an allegation or report of sexua violence and misconduct relationship violence or stalking include counseling and modifying academic livin

transportation and employment a University order of no contact residence hall relocation adjustment of course schedules a leave of absence or reassignment to a di erent supervisor or position An individual who allegedly engaged in prohibited behavior may be removed or banned from University property or certain portions of campus to the extent consistent with law The Title IX Coordinator will facilitate the implementation of such measures if requested and if they are reasonably available in consultation where necessary with the appropriate Vice President or designee or other o ces These measures may remain regardless of the outcome of any complaint

Murray State University complies with Kentucky law see KRS to Domestic Violence and Abuse and KRS Law Enforcement Assistance/Immunity regarding orders of protection A student or employee with an enforceable order of protection from Kentucky or another state may provide a copy to the Murray State Police and the O ce of Institutional Diversity Equity and Access/Title IX Coordinator The student/employee may then meet with Murray State Police to develop a Safety Action Plan and discuss steps which may be taken while the student/employee is on campus taking into account factors such as the campus at which the student/employee is located This plan may include but is not limited to escorts special parking arrangements providing a temporary cellphone changing classroom location or allowing a student to complete assignments from home etc

The University cannot apply for a Court to issue a legal order of protection or a no contact order for a victim The victim is required to apply directly for these services Assistance regarding a Protective Order may be available through the Calloway County Attorney's O ce Calloway County Circuit Clerk's O ce or the o ce of your local Circuit Court Clerk or County Attorney After regular business hours and on weekends law enforcement o cers of the Murray State Police Department as well as the law enforcement o cers of the Murray City Police Department the deputies of the Calloway County Sheri 's O ce and o cers/deputies from your local law enforcement agencies are authorized to take protection order petitions and administer oaths to the petitioner

C AC F EC I E DE

A CA		
m	i	m
Calloway County Attorney's O ce	South th Street Murray KY	
Calloway County Circuit Clerk's O ce	North th Street Murray KY	
Murray State Police Department	Chestnut Street Murray KY	
City of Murray Police Department	North th Street Murray KY	
Calloway County Sheri 's O ce	Olive Street Murray KY	

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	—	
C ll C i Ci i C .' E C J E C / D/ CID DC 7 — — J — J E C / D		

Christian County Circuit Clerk's O ce	Justice Way Hopkinsville KY	
City of Hopkinsville Police Department	North Main Street Hopkinsville KY	
Christian County Sheri 's O ce	West th Street Hopkinsville KY	

HE DE EGI A CA		
m	i	m
Henderson County Attorney's O ce	North Main Street Suite Henderson KY	
Henderson County Circuit Clerk's O ce	North Main Street Henderson KY	
City of Henderson Police Department	Barrett Court Henderson KY	
Henderson County Sheri 's O ce	North Main Street Henderson KY	

ADI I E EGI A CA		
m	i	m
Hopkins County Attorney's O ce	East Center Street Suite C Madisonville KY	
Hopkins County Circuit Clerk's O ce	East Center Street Madisonville KY	
City of Madisonville Police Department	East Center Street Madisonville KY	
Hopkins County Sheri 's O ce	North Main Street Madisonville KY	

assault cases These are short term orders intended to stop violence and abuse by placing restrictions on the respondent's actions until a hearing may be held by the court usually within days

Domestic violence orders DVO and interpersonal protective orders IPO can last up to three years These orders are intended to stop violence and abuse by placing restrictions on a respondent after a court hearing

E means an ex parte court order an order issued at the request of one party without a hearing issued against a family member or a member of an unmarried couple who has been determined to present an immediate and present danger and which is valid for up to days the date of expiration should appear on the order

D means a court order issued following a hearing against a family member or a member of an unmarried couple where the court has grounds to believe domestic violence has occurred and may again In Kentucky a DVO is valid for up to three years the date of expiration should appear on the order

I means an ex parte court order an order issued at the request of one party without a hearing issued for a victim of dating violence and abuse a victim of stalking a victim of sexual assault or an adult on the behalf of a victim who is a minor otherwise qualifying for relief against a person who has been determined to present an immediate and present danger and which is normally valid for up to days the date of expiration should appear on the order

I means a court order issued following a hearing for a victim of dating violence and abuse a victim of stalking a victim of sexual assault or an adult on the behalf of a victim who is a minor otherwise qualifying for relief against a person to whom the court has found violence has occurred and may occur again In Kentucky an IPO is valid for up to three years the date of expiration should appear on the order

F means any judgement decree or order of protection issued by a court of any state of the United States or tribal court which is entitled to full faith and credit in this state pursuant to U S C sec FPOs shall be enforced as written These out of state orders may not have an expiration date and may even contain provisions which could not otherwise be issued by a Kentucky court All peace o cers shall treat an FPO as a legal document valid in Kentucky and shall make arrests for a violation thereof in the same manner as for a violation of an order of protection issued in Kentucky

is an order of protection against both the Petitioner and the Respondent only if each has led a separate petition seeking protection against each other The order must be speci c so as to make clear to any peace o cer which party has violated the order Out of state mutual protection orders are enforceable only if the issuing court has made speci c ndings that each party in a separate order was entitled to an order of protection

I E a free anonymous service that allows petitioners to access information about their protective order including the status of the order and reminders about upcoming court hearings pertaining to the protective order V I N E provides petitioners of protective orders access to information about their order including Type of Order Issue Date Services Status Service Date and the Expiration Date an Attempt to Purchase a Firearm Hearing Date/Schedule Changes along with other terms and conditions To obtain information from V I N E you will need to have your case number available You can nd it on your petition or protective order You may call from a touch tone phone or you may visit

INVESTIGATING ALLEGATIONS—REQUESTS FOR ANONYMITY AND FORMAL COMPLAINTS

Individuals are encouraged to report allegations of sexual violence and misconduct relationship violence or stalking even if they request con dentiality or do not wish to participate in an investigation As noted above under "Reporting Allegations of Sexual Violence and Misconduct Relationship Violence or Stalking " allegations against University students employees volunteers or non University individuals related to sexual violence and misconduct as well as relationship violence and stalking related to sexual harassment sexual violence or sexual misconduct should be reported to the Title IX Coordinator

In the event an individual alleging sexual violence or misconduct as well as relationship violence and stalking related to sexual harassment sexual violence or sexual misconduct requests con dentiality or does not wish to participate in an investigation the Title IX Coordinator will take all reasonable steps to investigate and respond to the allegations consistent with the request for con dentiality or request not to pursue an investigation In such instances the ability to review the allegations may be limited

Depending upon the applicable facts and circumstances including the nature of the allegations it may not b
possible to honor a request for con dentiality Further no request for con dentiality or not to participate in an
iticipat not be

Proceedings involving a student or employee against a University employee or volunteer or where necessary non University individual alleged to have violated this Policy may be led in IDEA as provided in the “Reporting Allegations of Discrimination and Discrimination Grievance Procedures ”

These policies and procedures describe how to le a complaint and the steps and anticipated timelines for each type of proceeding Proceedings will be consistent with these policies and will be transparent to the complainant and respondent The preponderance of evidence standard will be followed in all proceedings It is intended that an initial decision with respect to complaints will be made within days of the initial ling of the complaint Extensions of timeframes may be allowed for good cause with written notice to the complainant and the respondent of the delay and the reason for the delay

Sanctions or protective measures that Murray State may impose following a nal determination in an institutional disciplinary procedure regarding sexual harassment including sexual violence and misconduct relationship violence and stalking will include measures to stop the behavior prevent it from recurring correct its e ects and protect other members of the University community from such behavior Under certain circumstances training may be required for an individual or a larger group

Employees or volunteers who are found to have engaged in prohibited behavior are subject to disciplinary action including written warning suspension removal demotion reassignment termination ban from campus and counseling/training

A non University individual found to have engaged in prohibited behavior after any required hearing is subject to disciplinary action including written warning ban from campus or ban from certain areas or activities

A student found to have engaged in prohibited behavior is subject to disciplinary action including referral to alternative services/counseling written warning loss of privileges probation restitution self improvement and educational programs program exclusion suspension and expulsion

The imposition of sanctions and corrective action under this policy does not prevent any other entity from imposing penalties

Protective measures Murray State may o er following an allegation or report of sexual harassment including sexual violence or misconduct relationship violence or stalking include counseling a University order of no contact residence hall relocation adjustment of course schedules and a leave of absence or reassignment to a di erent supervisor or position An individual who allegedly engaged in prohibited behavior may be removed or banned from University property or certain portions of campus to the extent consistent with law Proceedings will be consistent with University policies and will be transparent to the complainant and respondent

If a report of domestic violence dating violence sexual assault or stalking is reported to the University below are the procedures that the University will follow as well as the statement of the standard of evidence that will be used during any disciplinary proceeding on campus arising from such a report

I CIDE BEI G E ED	CED E I I I F
l A l	Institution will provide complainant with access to or information about medical care Institution will assess immediate safety needs of complainant Institution will assist complainant with contacting local police if complainant requests and complainant will be provided with contact information for both on campus and local police department Institution will provide complainant with referrals to on and o campus mental health providers Institution will assess need to implement interim or long term protective measures such as housing changes change in class schedule "No Contact" directive betwee both parties Institution will provide a "No Trespass" directive "No Contact Order" or "Ban Letter" to accused party if deemed appropriate and consistent with law Institution through the Murray State Police Department will provide written instructions on how to apply for Protective Order Institution will provide a copy of the Sexual Misconduct Policy to complainant and respondent and inform both regarding timeframes for inquiry investigation and resolution Institution will inform the complainant and respondent of the outcome of the investigation whether or not the accused will be administratively charged and what the outcome of the hearing is Institution will enforce the anti retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex based discrimination or for assisting in the investigation
l i – D i i l – D m i i l – ll E l i iv B vi	Institution will assess immediate safety needs of the complainant Institution will assist complainant with contacting local police if complainant requests and complainant will be provided with contact information for local police department and campus police Institution through the Murray State Police Department will provide written instructions on how to apply for Protective Order Institution will provide written information to complainant on how to preserve evidence Institution will assess need to implement interim or long term protective measures to protect the complainant if appropriate Institution will provide a "No Trespass" directive "No Contact" or "Ban Letter" to accused party if deemed appropriate and consistent with law

PROTECTING THE CONFIDENTIALITY OF VICTIMS

Murray State University will to the extent possible under law and except as provided under policy keep con dential allegations complaints responses investigative materials and other matters under this policy Individuals may be provided with documents or information when necessary if there is a need to know and if allowed by law Murray State will protect the con dentiality of victims to the extent permissible by law by i completing publicly available recordkeeping without inclusion of personal identi able information about the victim and ii maintaining as con dential any accommodation or protective measures provided to the victim to the extent that maintaining such con dentiality would not impair Murray State's ability to provide the accommodation or protective measures

The University does not publish the names of crime victims nor house identi able information regarding victi in the Murray State Police Daily Crime Log or online

RESOURCES FOR VICTIMS OF DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT AND STALKING

Baptist Health Paducah	Kentucky Avenue Paducah KY	
Four Rivers Behavioral Health	Broadway Street Paducah KY	
Lotus Formerly Purchase Area Sexual Assault Center	North Friendship Road Paducah KY Hour Helpline	

HE		
U S Department of Education for Civil Rights	The Wanamaker Building Penn Square East Suite Philadelphia PA	
U S Equal Employment Opportunity Commission	Dr Martin Luther King Jr PL Suite Louisville KY	

li D The Murray State Police Department will assist victims by helping to immediately ensure a safe and secure environment The MSU Women's Center Lotus Formerly Purchase Area Sexual Assault Center or other relevant agency will be contacted for victim support at the victim's request The Murray State Police Department will also assist victims in notifying other local and/or state law enforcement agencies as necessary and requested Additional information about the Murray State Police Department may be found online at

I i i Div i E i A IDEA IDEA will provide assistance to employees and students regarding MSU's policies and grievance procedures to address allegations of illegal discrimination and will provide assistance in contacting Murray State o ces that provide support services to victims of sexual o enses IDEA will assist to implement interim or long term protective measures such as housing changes and a change in class or work schedule

i I C i The Title IX Coordinator will provide victims of sexual o enses with assistance in contacting Murray State o ces that provide support services to victims of sexual o enses

' C Director will provide support and resources for victims The Center will also provide support to friends and family of the victims as well as educational programs for students faculty and sta

iv i C li vi University Counseling Services will provide mental health counseling for victims of sexual o enses

I i IC The Murray State Psychological Center will provide psychotherapy for victims of sexual o enses

i I C TimelyCare will provide virtual mental health counseling for victims of sexual o enses

H I vi Village Medical of Murray will provide follow up gynecological exams pregnancy tests and referrals In addition depending on the severity of the injury they are available to treat minor injuries resulting from the assault

A i Student A airs will provide assistance to students regarding MSU's policies and grievance procedures and will provide assistance in contacting MSU o ces that provide support services to victims of sexual o enses Student A airs will assist to implement interim or long term protective measures such as housing changes and a change in class schedule

H i i i Housing will provide Resident Advisors for immediate support to victims and referral Housing is also available to assist victims in changing living situations on campus

F I A IA I C il A v C A AC Lotus will provide support to victims of sexual o enses Sta will also perform victim's advocate functions as needed

I Sanctuary Inc will provide support to victims of sexual o enses in Hopkinsville Madisonville and Fort Campbell Sta will also perform victim's advocate functions as needed

B i i New Beginnings o ers con dential crisis and long term therapy services to sexual assault survivors of all ages as well as their family and friends

Other resources available to persons who report being the victim of sexual assault domestic violence dating violence or stalking include

Rape Abuse and Incest National Network

Department of Justice

Department of Education O ce of Civil Rights

ASSISTANCE FOR VICTIMS: RIGHTS AND OPTIONS

The Commonwealth of Kentucky has a “Crime Victims Bill of Rights” which applies to individuals who have example su ered direct or threatened physical nancial or emotional harm as the result of a crime including stalking terroristic threatening menacing harassing communications robbery rape assault and sexual ab

The Murray State Police Department will provide victims of crimes with information on available protective emergency social and medical services upon initial contact with the victim and will also give information on following as soon as possible

- Availability of crime victim compensation where applicable
- Community based treatment programs
- The criminal justice process as it involves the participation of the victim or witness
- The arrest of the accused and
- How to register to be noti ed when a person has been released from prison jail a juvenile detention facility or a psychiatric facility or forensic psychiatric facility if the case involves a violent crime as de ned under law and the person charged with or convicted of the o ense has been involuntarily hospitalized pursuant to pertinent law

Murray State University will also provide information to victims and witnesses on how they may be protected from intimidation harassment and retaliation as de ned under law In addition if requested the Murray State Police Department can assist in informing employers that the need for victim or witness cooperation in the prosecution of the case may necessitate the absence of that victim or witness from work

To the extent of the victim’s cooperation and consent University o ces will work cooperatively to ensure that the complainant’s health physical safety work and academic status are protected pending the outcome of a formal university investigation of the complaint For example if reasonably available a complainant may b o ered changes to academic living or employment This is in addition to counseling health services visa ar immigration assistance and assistance in notifying appropriate local law enforcement

OFF-CAMPUS CONDUCT

Students faculty and sta who believe they are victims of sexual violence and misconduct relationship viole or stalking are encouraged to report prohibited actions regardless of whether any such act occurred o camp

RETALIATION PROHIBITED

SEX OFFENDER REGISTRY

The Federal Campus Sex Crimes Prevention Act enacted on October requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a state concerning registered sex o enders may be obtained It also requires sex o enders already required to register in a state to provide notice as required under state law of each institution of higher education in that state at which the person is employed carries on a vocation volunteers services or is a student

In the Commonwealth of Kentucky convicted sex o enders must register with the Calloway County Probation and Parole O ce located at North th Street Murray Kentucky You can link to this information which appears on Kentucky Department of Corrections website at

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You can link to the Kentucky State Police Sex O ender Registry by accessing their website at

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SANCTIONS

Sanctions or protective measures that Murray State may impose following a nal determination in an institutional disciplinary procedure regarding sexual violence and misconduct relationship violence and stalking will include measures to stop the behavior prevent it from recurring correct its e ects and protect other members of the University community from such behavior Under certain circumstances training may be required for an individual or a larger group

Employees or volunteers who are found to have engaged in prohibited behavior are subject to disciplinary action including written warning suspension removal demotion reassignment termination ban from campus and/or counseling/training

A non University individual found to have engaged in prohibited behavior after any required hearing is subject to disciplinary action including written warning ban from campus or a ban from certain areas of campus

A student found to have engaged in prohibited behavior is subject to disciplinary action including referral to alternative services/counseling written warning loss of privileges restitution self improvement and educational programs program exclusion suspension and/or expulsion

The imposition of sanctions and corrective action under this policy does not prevent any other entity from imposing penalties

POLICY ON WEAPONS AND DANGEROUS MATERIALS

Weapons and dangerous materials are prohibited on all property owned or controlled by Murray State University This prohibition encompasses but is not limited to outdoor areas classrooms laboratories residence halls and other living facilities o ce buildings performance halls and auditoria museums dining facilities athletics and recreational facilities and arenas farms parking lots and vehicles on property owned or controlled by Murray State

DEFI I I

For purposes of this policy “weapons” means

a Any weapon from which a shot readily capable of producing death or other serious physical injury may be discharged This includes rearms ammunition for rearms and BB and pellet guns

b Any knife other than an ordinary pocket knife with a blade less than inches long or sword

c Billy nightstick or club

d Blackjack or slapjack

e Nunchaku karate sticks

f Shuriken or death star

g Arti cial knuckles made from metal plastic or other similar hard material

h Any bow and/or arrow

For purposes of this policy “dangerous materials” means any explosive device reworks including sparklers and smoke devices incendiary device toxic or poisonous chemicals or disease organism bomb grenade mine rocket or similar device or materials and includes the unassembled compon from which such a device or any of the preceding can be made

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The Policy Statement does not apply to the extent that any weapons or dangerous materials are ow controlled and/or used in conformance with law and applicable standards by Murray State Universit

Providing students the opportunity to set and achieve personal goals consistent with their capacities

Providing students the opportunity to develop e ective vocational and professional competencies moving toward post baccalaureate and graduate experiences

Assisting students in preparing for participation as responsible members of local regional national and international communities and

Developing students' co curricular and academic partnerships through residence halls and other experiences

The Student Life Policies Rules and Procedures and the Student Life Handbook can be accessed under the link for the "Policies and Handbook" on the website of the Division of Student A airs which can be found by using the search app on the Murray State homepage A printed copy of these documents may be obtained from the O ce of Student A airs Wells Hall

MISSING STUDENT POLICY

If a member of the University community has reason to believe that a student who resides in on campus housing is missing or receives a report of a missing student he or she should immediately notify the Murray State Police Department at Upon receipt of a noti cation of a missing student living on campus the Murray State Police Department will generate a missing person report and initiate an investigation and several resources will be used in locating the student Murray State Police Department shall notify all necessary law enforcement agencies to assist in the location of the missing student If the student does not live on campus the Murray State Police Department will notify the appropriate local law enforcement agency that has jurisdiction in the area that the student is missing

After investigating the missing person report should the Murray State Police Department determine that the student is missing and has been missing for more than hours Murray State will notify the student's emergency contact no later than hours after the student is determined to be missing If the missing student is under the age of and is not an emancipated individual Murray State will notify the student's custodial parent or legal guardian immediately after the Murray State Police Department has determined that the student has been missing for more than hours Regardless of whether the missing student has identi ed a contact person is above the age of or is an emancipated individual Murray State must notify local law enforcement within hours that the student is missing

Students residing in on campus housing have the option to identify con dentially an individual to be contacted by Murray State in the event the student is determined to be missing for more than hours If a student has identi ed such an individual Murray State will notify that individual no later than hours after the student is determined to be missing Contact information is accessible only to authorized campus o cials and may not be disclosed except to law enforcement in furtherance of a missing person investigation

Nothing in this policy is intended to preclude the University from determining that a student is missing before the student has been missing for a full hours or initiating noti cation procedures as soon as it determines that the student is missing

The form for identifying an emergency contact person for a student living on campus is available at the Murray State Housing and Residence Life O ce

DAILY CRIME AND FIRE LOG

The Murray State Police Department maintains a combined Daily Crime and Fire Log of all incidents reported to them The Murray State Police Department publishes this log every business day which is available for public inspection on its website at

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Primary prevention programs are programming initiatives and strategies informed by research or assessed value e ectiveness or outcome that are intended to stop dating violence domestic violence sexual assault stalking before they occur through the promotion of positive and healthy behaviors that foster healthy mutu respectful relationships and sexuality encourage safe bystander intervention and seek to change behavior social norms in healthy and safe directions Awareness programs are community wide or audience speci c programming initiatives and strategies that increase audience knowledge and share information and resou to prevent violence promote safety and reduce perpetration Ongoing prevention and awareness campaign for students faculty and sta are programming initiatives and strategies that are sustained over time and fo on increasing understanding of topics relevant to and skills for addressing dating violence domestic violenc sexual assault and stalking using a range of strategies with audiences throughout the institution and includ information contained within this document

Title IX Coordinators a general review of the grievance procedures and the student disciplinary procedures to address violations of u94310.1 (es t)5 (o)]Teses ciey prf u9431qui TD [(addm(oc)10 (oc)0110 edur)10.1 J 0 -omm011.1 10 (es)f u943

/ /	Physics and Engineering Building	General Title IX and Non Discrimination	Resident Advisors
/ /	Roy Stewart Stadium	General Title IX and Non Discrimination	MSU Football
/ /	Blackburn Science Building	General Title IX and Non Discrimination	Institute for International Studies
/ /	Fine Arts	General Title IX and Non Discrimination with leaders	MSU Racer Band Leadership Team
/ /	Wells Hall	General Title IX and Non Discrimination	Student Disability Services Ambassadors
/ /	Alexander Hall	General Title IX and Non Discrimination	New Faculty Orientation
/ /	Mason Hall Auditorium	General Title IX and Non Discrimination	Nursing Department
/ /	Chemistry Building	General Title IX and Non Discrimination	Chemistry Graduate and Teaching Assistants
/ /	Lovett Auditorium	General Title IX and Non Discrimination	New Student Orientation
/ /	Alexander Hall	General Title IX and Non Discrimination	College of Education
/ /	Business Building	General Title IX and Non Discrimination	College of Business
/ /	Old Fine Arts Building	General Title IX and Non Discrimination	College of Humanities and Fine Arts
/ /	Physics and Engineering Building	General Title IX and Non Discrimination	Chemistry GA TA and Student Workers
/ /	Wells Hall	General Title IX and Non Discrimination	Psychology Graduate and Teaching Assistants
/ /	CFSB Center	General Title IX and Non Discrimination	Faculty
/ /	Blackburn Science Building	General Title IX and Non Discrimination	ROTC Cadets
/ /	CFSB Center	General Title IX and Non Discrimination	st Year Athletes
/ /	Alexander Hall	General Title IX and Non Discrimination	Communication Disorders Faculty and Sta
/ /	Wells Hall Residential Colleges Faculty Hall Water eld Library Curris Center and Racer Nation Online	September Passive Programming Sexual Exploitation	Campus Community
/ /	Blackburn Science Building	General Title IX and Non Discrimination	TRiO Sta Members
/ /	Sparks Hall	General Title IX and Non Discrimination Session	Student Financial Aid and Bursar's O ce
/ /	Sparks Hall	General Title IX and Non Discrimination Session	Student Financial Aid and Bursar's O ce
/ /	CFSB Center	General Title IX and Non Discrimination	Greek Life
/ /	Wells Hall Residential Colleges Faculty Hall Water eld Library Curris Center and Racer Nation Online	October Passive Programming Relationship Violence	Campus Community

/ /	Faculty Hall	General Title IX and Non Discrimination Session	Supervisor Training
/ /	Faculty Hall	General Title IX and Non Discrimination Session	Supervisor Training
/ /	Faculty Hall	General Title IX and Non Discrimination Session	Supervisor Training
/ /	Wells Hall Residential Colleges Faculty Hall Water eld Library Curris Center and Racer Nation Online	November Passive Programming Sexual Harassment	Campus Community
/ /	Curris Center	General Title IX and Non Discrimination	Faculty and Sta
/ /	Curris Center	Disability and General IDEA	O ce of Recruitment

ACKNOWLEDGEMENT All participants were required to complete an acknowledgment form which a rmed the type of content covered during the session and their commitment to not violate the policies report discrimination and report crimes Topics covered include General principles of Non Discrimination Title IX Bystander Intervention Impact of alcohol on Title IX related o enses and consent

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The O ce of IDEA for the Spring and Fall semesters provided mandatory online education for the entire university community faculty sta and students which provides de nitions for key terms such as sex discrimination gender discrimination other forms of discrimination sexual misconduct sexual assault stalking and relationship/domestic/interpersonal violence Other terms covered in the online session were active bystander consent and reporting allegations of policy violations The session provides information participants can read about Campus SaVE VAWA Clery Act and Title IX The session provides information about our institutional policies regarding the prohibition of sexual misconduct promotion of non discrimination and how to report crimes and violations of these policies Further all members of the university community who participated were provided information regarding how to access university policies as well as campus resources The online educational sessions were hosted on the Canvas portal and a score of % on the assessment tool was required to denote each participant as satisfying the requirement Also posted on Canvas were videos from the National Social Media Campaign “It’s on us ”

MURRAY STATE POLICE DEPARTMENT

Campus Oriented Policing is a philosophy based on community oriented policing strategies It includes involvement in Residence Halls and other campus group activities The goal is greater o cer campus community cooperation which leads to increased prevention and solving of crimes on campus University police o cers attend meetings throughout the year of many departments and campus associations to provide up to date crime prevention information and to hear the concerns of members of the University community about crime and security issues

As part of the University’s security and safety information program the Murray State Police Department conducts a variety of educational programs for students and employees Examples include meeting with prospective students and parents during Summer Orientation sessions meetings with faculty and sta during academic college meetings and general sessions throughout the year to which the campus community is invited These programs include general information on the safety and security of the campus as well as prevention and reporting of crime Additionally more specialized sessions are presented on the prevention and reporting of sexual o enses general crime prevention and reporting and numerous personal safety concerns Information is also published and disseminated regularly via campus wide e mail yers posters brochures newsletters local news media and University news media Safety awareness and prevention programs are designed to inform the campus community about safety procedures and encourage the campus community to be responsible for their own security and the security of others

A A E E G A

Run Hide Fight Active Shooter/Workplace Violence Training This program prepares students faculty and sta to have a survival mindset for an active shooter or a workplace violence incident It further trains the community in how law enforcement will respond to an active shooting situation and what pre incident behaviors you should be concerned about

/ /	Oakley Applied Science	Active Shooter / Workplace Violence Training	MSU Sta
/ /	Business Building	Active Shooter / Workplace Violence Training	MSU Sta
/ /	Breathitt Veterinary Center Hopkinsville	Active Shooter / Workplace Violence Training	

The Student Life Policies Rules and Procedures also contains an alcohol policy The Student Life Policies and Procedures can be accessed under the link for the “Policies and Handbook” on the website of the Divisi Student A airs

DRUG AND ALCOHOL ABUSE EDUCATION PROGRAMS

The dangers of drug abuse in the workplace as well as the health risks associated with the use of illicit drug and the abuse of alcohol include but are not limited to marked changes in behavior aggressive acts impai judgment and coordination and impairment of higher mental functions

The Murray State Police Department provides educational programming on drug and alcohol awareness to campus groups such as Housing sta social organizations and sta groups

A C H ED CA I I E G A

In addition to the annual distribution of our policies regarding alcohol and other drugs all new students unde the age of are required to complete an online alcohol education program during their rst semester at Murr State This mandatory training helps students evaluate their own attitudes and behaviors concerning alcoho use and puts students in a better position to make informed choices regarding alcohol use The University h chosen to use eCHECKUP To Go an online alcohol education program to help students become more info about responsible alcohol use and how alcohol impacts them personally Whether they drink or not this cou will empower students to make well informed decisions about alcohol and help students better cope with the drinking behavior of their peers a->BDC ght 2 b

CLERY ACT CRIME DEFINITIONS

[illegible] The willful non negligent killing of one human being by another NOTE Deaths caused by negligence attempts to kill assaults to kill suicides accidental deaths and justi able homicides are excluded

[illegible] The killing of another person through gross negligence

Any sexual act directed against another person without the consent of the victim including instances where the victim is incapable of giving consent

The penetration no matter how slight of the vagina or anus with any body part or object or oral penetration by a sex organ of another person without the consent of the victim This o ense includes the rape of both males and females

F [illegible] The touching of the private body parts of another person for the purpose of sexual grati cation without the consent of the victim including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity

I – Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law

– Sexual intercourse with a person who is under the statutory age of consent

The taking or attempting to take anything of value from the care custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear

A v A [illegible] An unlawful attack by one person upon another for the purpose of in icting severe or aggravated bodily injury This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm It is not necessary that injury results from an aggravated assault when a gun knife or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed Aggravated assault includes poisoning date rape drug etc

B [illegible] The unlawful entry of a structure to commit a felony or a theft For reporting purposes this de nition includes unlawful entry with intent to commit a larceny or a felony breaking and entering with intent to commit a larceny housebreaking safecracking and all attempts to commit any of the aforementioned

[illegible] The theft or attempted theft of a motor vehicle

A The willful or malicious burning or attempt to burn with or without intent to defraud a dwelling house public building motor vehicle or aircraft or personal property of another kind

[illegible] The violation of laws or ordinance prohibiting the manufacture sale transporting furnishing possessing of intoxicating liquor maintaining unlawful drinking places bootlegging operating

If a hate crime occurs during an incident involving larceny simple assault intimidation or vandalism Clery law requires that the statistic is reported as a hate crime even though these four crime classi cations by themselves are not Clery reportable crimes A hate crime is not a separate distinct crime but is the commission of a criminal o ense which was motivated by the o ender's bias If the facts of the case indicate that the o ender was motivated to commit the o ense because of his/her bias against the victim's race religion ethnicity national origin gender gender identity sexual orientation or disability the crime is classi ed as a hate crime

CRIMES REPORTED ON THE MAIN MURRAY CAMPUS

TABLE CRIMES REPORTED ON THE MAIN MURRAY CAMPUS

Type of O ense	Year	On Campus	Non Campus	Public Property	Total	Residential Facility
Murder/Non Negligent Manslaughter						
Manslaughter by Negligence						
Rape						
Fondling						
Incest						
Statutory Rape						
Robbery						
Aggravated Assault						
Burglary						
Motor Vehicle Theft						
Arson						

TABLE VAWA CRIMES REPORTED ON THE MAIN MURRAY CAMPUS

Type of O ense	Year	On Campus	Non Campus	Public Property	Totals	Residential Facility
Domestic Violence						
Dating Violence						
Stalking						

TABLE ARRESTS AND DISCIPLINARY REFERRALS REPORTED ON THE MAIN MURRAY CAMPUS

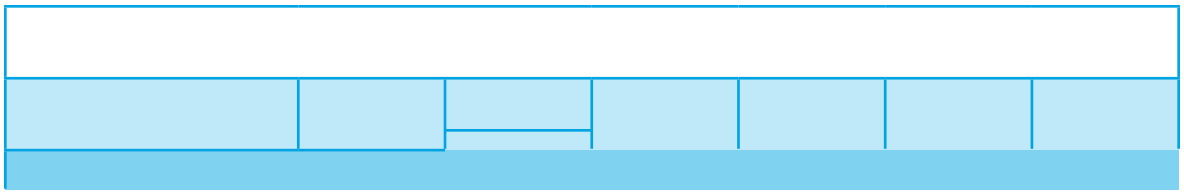

TABLE ARRESTS AND DISCIPLINARY REFERRALS REPORTED ON THE FORT CAMPBELL CAMPUS

Type of O ense	Year	On Campus	Non Campus	Public Property	Totals
Arrests Only					
Weapons Law Violations					
Drug Law Violations					
Liquor Law Violations					
Disciplinary Referrals					
Weapons Law Violations					

CRIMES REPORTED ON THE HOPKINSVILLE CAMPUS AND BREATHITT VETERINARY CENTER

TABLE CRIMES REPORTED ON THE HOPKINSVILLE CAMPUS AND BREATHITT VETERINARY CENTER

Type of O ense	Year	On Campus	Non Campus	Public Property	Total
Murder/Non Negligent Manslaughter					
Manslaughter by Negligence					
Rape					
Fondling					
Incest					
Statutory Rape					
Robbery					
Aggravated Assault					

TABLE ARRESTS AND DISCIPLINARY REFERRALS REPORTED ON THE MADISONVILLE CAMPUS

Type of O ense	Year	On Campus	Non Campus	Public Property	Totals
Arrests Only					
Weapons Law Violations					
Drug Law Violations					
Liquor Law Violations					
Disciplinary Referrals					
Weapons Law Violations					
Drug Law Violations					

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DESCRIPTION OF CAMPUS HOUSING FIRE SAFETY SYSTEMS AND RESIDENCE HALL FIRE DRILLS

The following table shows by Residence Hall a description of each campus student housing facility re safety system as well as the number of re drills held during

Move a safe distance away from the building and out of the way of re department personnel

Remain outside until told by sta it is safe to return

IF HI HE EI AFI EI HE HA A H D FEE HE D BEF E E I GI

If the door does not feel hot open it slightly holding your head away and bracing the door with your foot

Put your hand across the opening to test the heat of the air

If the door is hot and the hallway unsafe use wet towels sheets or blankets to stop smoke entering roo

If smoke does enter the room open the window break if it is sealed

Do not jump make your presence known and wait for rescue

I CA E FA I FI E

Pull the re alarm

Use a wastebasket full of water a re extinguisher or a blanket to smother out the re Fire hoses are to used by Fire Department personnel only

Do not use water on an electrical or grease re

Call the sta member on duty in your hall

Never risk your personal safety!

The “Emergency Procedures Guide” which has been widely distributed to faculty and sta and which is also available on the Murray State University webpage at

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This contains a Fire Safety section which outlines the following procedures to be followed

Smoke re or an explosion in a building shall warrant activation of the nearest re pull station which is locate near an outside exit

Call Murray State Police at or Immediately evacuate the building using established evacuation routes Do not use elevators

If possible provide assistance to mobility impaired individuals If this is not possible or if anyone is injured call Murray State Police at Provide the location to arriving emergency services re police etc of physically impaired individuals sheltered in the building

Do not attempt to extinguish the re

Once outside the building account for all building occupants at the designated meeting area

Do not re enter the building or leave the campus unless advised to do so by the building coordinato department chair or Murray State Police

Give any known details of the alarm or re to arriving emergency personnel

Report damage to Facilities Management at after hours

Give any known details of the alarm or re to arriving emergency personnel

Each building on campus has a designated Building Coordinator The Building Coordinator Program incorpo a yearly review with building occupants of evacuation procedures This program is administered by the Department of Environmental Safety and Health

Evacuation plans for each on campus housing facility have been developed by the Department of Environm Safety and Health These plans have been placed on each student housing facility oor and in each student These plans will show the evacuation route as well as provide basic instructions for evacuation in case of re

Reports of res on campus should be immediately made to the Murray State Police Department The Murray State Police Department can be reached by dialing or from any on campus phone If using an o campus or cell phone the Murray State Police Department can be reached by dialing