



**Faculty II Pay Plan  
Effective July 1, 2024**

**Monthly**

| Rank                         | Grade | Minimum     | Midpoint     | Maximum      | Range Spread |
|------------------------------|-------|-------------|--------------|--------------|--------------|
| Instructor                   | F2-1  | \$ 4,542.95 | \$ 6,132.98  | \$ 7,723.01  | 70.0%        |
| Senior Instructor            | F2-2  | \$ 4,891.37 | \$ 6,603.36  | \$ 8,315.34  | 70.0%        |
| Visiting Assistant Professor | F2-3  | \$ 5,843.80 | \$ 7,304.75  | \$ 8,765.70  | 50.0%        |
| Assistant Professor          | F2-4  | \$ 5,788.33 | \$ 7,958.96  | \$ 10,129.58 | 75.0%        |
| Associate Professor          | F2-5  | \$ 6,165.29 | \$ 8,631.41  | \$ 11,097.53 | 80.0%        |
| Professor                    | F2-6  | \$ 7,040.89 | \$ 10,385.32 | \$ 13,729.75 | 95.0%        |
| -                            | UNG   | -           | -            | -            | -            |

**Annual - 9 Month**

| Rank                         | Grade  | Minimum      | Midpoint     | Maximum       | Range Spread |
|------------------------------|--------|--------------|--------------|---------------|--------------|
| Instructor                   | F2-1-9 | \$ 40,886.53 | \$ 55,196.81 | \$ 69,507.09  | 70.0%        |
| Senior Instructor            | F2-2-9 | \$ 44,022.37 | \$ 59,430.20 | \$ 74,838.03  | 70.0%        |
| Visiting Assistant Professor | F2-3-9 | \$ 52,594.20 | \$ 65,742.75 | \$ 78,891.30  | 50.0%        |
| Assistant Professor          | F2-4-9 | \$ 52,094.98 | \$ 71,630.60 | \$ 91,166.21  | 75.0%        |
| Associate Professor          | F2-5-9 | \$ 55,487.65 | \$ 77,682.72 | \$ 99,877.78  | 80.0%        |
| Professor                    | F2-6-9 | \$ 63,368.05 | \$ 93,467.88 | \$ 123,567.71 | 95.0%        |

**Annual - 10 Month**

| Rank                         | Grade   | Minimum      | Midpoint      | Maximum       | Range Spread |
|------------------------------|---------|--------------|---------------|---------------|--------------|
| Instructor                   | F2-1-10 | \$ 45,429.47 | \$ 61,329.79  | \$ 77,230.11  | 70.0%        |
| Senior Instructor            | F2-2-10 | \$ 48,913.75 | \$ 66,033.56  | \$ 83,153.37  | 70.0%        |
| Visiting Assistant Professor | F2-3-10 | \$ 58,438.00 | \$ 73,047.50  | \$ 87,657.00  | 50.0%        |
| Assistant Professor          | F2-4-10 | \$ 57,883.31 | \$ 79,589.55  | \$ 101,295.79 | 75.0%        |
| Associate Professor          | F2-5-10 | \$ 61,652.95 | \$ 86,314.13  | \$ 110,975.31 | 80.0%        |
| Professor                    | F2-6-10 | \$ 70,408.95 | \$ 103,853.20 | \$ 137,297.45 | 95.0%        |

**Annual - 11 Month**

| Rank                         | Grade   | Minimum      | Midpoint      | Maximum       | Range Spread |
|------------------------------|---------|--------------|---------------|---------------|--------------|
| Instructor                   | F2-1-11 | \$ 49,972.42 | \$ 67,462.77  | \$ 84,953.12  | 70.0%        |
| Senior Instructor            | F2-2-11 | \$ 53,805.12 | \$ 72,636.91  | \$ 91,468.70  | 70.0%        |
| Visiting Assistant Professor | F2-3-11 | \$ 64,281.80 | \$ 80,352.25  | \$ 96,422.70  | 50.0%        |
| Assistant Professor          | F2-4-11 | \$ 63,671.64 | \$ 87,548.51  | \$ 111,425.37 | 75.0%        |
| Associate Professor          | F2-5-11 | \$ 67,818.24 | \$ 94,945.54  | \$ 122,072.84 | 80.0%        |
| Professor                    | F2-6-11 | \$ 77,449.84 | \$ 114,238.52 | \$ 151,027.20 | 95.0%        |

**Annual - 12 Month**

| Rank                         | Grade   | Minimum      | Midpoint      | Maximum       | Range Spread |
|------------------------------|---------|--------------|---------------|---------------|--------------|
| Instructor                   | F2-1-12 | \$ 54,515.37 | \$ 73,595.75  | \$ 92,676.13  | 70.0%        |
| Senior Instructor            | F2-2-12 | \$ 58,696.49 | \$ 79,240.27  | \$ 99,784.04  | 70.0%        |
| Visiting Assistant Professor | F2-3-12 | \$ 70,125.60 | \$ 87,657.00  | \$ 105,188.40 | 50.0%        |
| Assistant Professor          | F2-4-12 | \$ 69,459.97 | \$ 95,507.46  | \$ 121,554.95 | 75.0%        |
| Associate Professor          | F2-5-12 | \$ 73,983.54 | \$ 103,576.95 | \$ 133,170.37 | 80.0%        |
| Professor                    | F2-6-12 | \$ 84,490.74 | \$ 124,623.84 | \$ 164,756.94 | 95.0%        |

**Monthly**

| Rank                         | Grade | Minimum     | Midpoint     | Maximum      | Range Spread |
|------------------------------|-------|-------------|--------------|--------------|--------------|
| Instructor                   | F3-1  | \$ 5,042.70 | \$ 7,564.05  | \$ 10,085.40 | 100.0%       |
| Senior Instructor            | F3-2  | \$ 5,913.71 | \$ 8,131.35  | \$ 10,348.99 | 75.0%        |
| Visiting Assistant Professor | F3-3  | \$ 6,856.50 | \$ 9,084.86  | \$ 11,313.22 | 65.0%        |
| Assistant Professor          | F3-4  | \$ 6,750.47 | \$ 9,281.89  | \$ 11,813.32 | 75.0%        |
| Associate Professor          | F3-5  | \$ 7,584.47 | \$ 10,428.65 | \$ 13,272.82 | 75.0%        |
| Professor                    | F3-6  | \$ 8,734.74 | \$ 12,665.38 | \$ 16,596.01 | 90.0%        |
| -                            | UNG   | -           | -            | -            | -            |

**Annual - 9 Month**

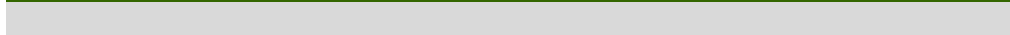
| Rank                         | Grade  | Minimum      | Midpoint      | Maximum       | Range Spread |
|------------------------------|--------|--------------|---------------|---------------|--------------|
| Instructor                   | F3-1-9 | \$ 45,384.30 | \$ 68,076.45  | \$ 90,768.60  | 100.0%       |
| Senior Instructor            | F3-2-9 | \$ 53,223.38 | \$ 73,182.15  | \$ 93,140.92  | 75.0%        |
| Visiting Assistant Professor | F3-3-9 | \$ 61,708.48 | \$ 81,763.74  | \$ 101,819.00 | 65.0%        |
| Assistant Professor          | F3-4-9 | \$ 60,754.20 | \$ 83,537.03  | \$ 106,319.85 | 75.0%        |
| Associate Professor          | F3-5-9 | \$ 68,260.23 | \$ 93,857.81  | \$ 119,455.40 | 75.0%        |
| Professor                    | F3-6-9 | \$ 78,612.68 | \$ 113,988.38 | \$ 149,364.09 | 90.0%        |

**Annual - 10 Month**

| Rank                         | Grade   | Minimum      | Midpoint      | Maximum       | Range Spread |
|------------------------------|---------|--------------|---------------|---------------|--------------|
| Instructor                   | F3-1-10 | \$ 50,427.00 | \$ 75,640.50  | \$ 100,854.00 | 100.0%       |
| Senior Instructor            | F3-2-10 | \$ 59,137.09 | \$ 81,313.50  | \$ 103,489.91 | 75.0%        |
| Visiting Assistant Professor | F3-3-10 | \$ 68,564.98 | \$ 90,848.60  | \$ 113,132.22 | 65.0%        |
| Assistant Professor          | F3-4-10 | \$ 67,504.67 | \$ 92,818.92  | \$ 118,133.17 | 75.0%        |
| Associate Professor          | F3-5-10 | \$ 75,844.70 | \$ 104,286.46 | \$ 132,728.22 | 75.0%        |
| Professor                    | F3-6-10 | \$ 87,347.42 | \$ 126,653.76 | \$ 165,960.10 | 90.0%        |

**Annual - 11 Month**

| Rank                         | Grade   | Minimum      | Midpoint      | Maximum       | Range Spread |
|------------------------------|---------|--------------|---------------|---------------|--------------|
| Instructor                   | F3-1-11 | \$ 55,469.70 | \$ 83,204.55  | \$ 110,939.40 | 100.0%       |
| Senior Instructor            | F3-2-11 | \$ 65,050.80 | \$ 89,444.85  | \$ 113,838.90 | 75.0%        |
| Visiting Assistant Professor | F3-3-11 | \$ 75,421.48 | \$ 99,933.46  | \$ 124,445.44 | 65.0%        |
| Assistant Professor          | F3-4-11 | \$ 74,255.13 | \$ 102,100.81 | \$ 129,946.48 | 75.0%        |
| Associate Professor          | F3-5-11 | \$ 83,429.17 |               |               |              |





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