



**Draft Minutes for December 15, 2021
On-line Meeting via Zoom**

Present: Marty Anderson, Christian Barnes, Russell Dunn, Duane Dycus, Angela Guyton, Marion Hale, Sara Hardaway, Orville Herndon, Matt Jones, Sondra Kreger, Trish Lofton, Kim Newbern, Brian Purcell, Matt Purdy, Kendrick Quisenberry, Angela Richerson, Brian Truskey, Dr. J. David Wilson, Staff Regent Dr. Jessica Evans.

contact the individuals to discuss their interest in the positions before nominating them to those positions during a future Staff Congress meeting. The Executive Committee discussed meeting attendance according to Staff Congress Bylaws, and has agreed to include an "Absent" section in the meeting minutes in addition to the "Present" section of the minutes. The Executive Committee will contact members who miss numerous meetings, as per the Bylaws, to inquire if the members wish to continue as members of Staff Congress. More discussion on attendance and missed meetings will follow in the next semester. He asked Congress members to participate in Staff Congress committees and to let him know if they want to change committees.

Credentials and Elections Committee: Orville Herndon said that, according to the Staff Congress Bylaws (Article 1, Section 5. Item B), members who miss three consecutive Staff Congress meetings may be contacted by the Executive officers. The Credentials and Elections Committee plans to present a staff member at the January 2022 Staff Congress meeting to fill the vacancy in the At Large category on Staff Congress created by Dr. Jessica Evans' election as Staff Regent. At the January meeting, the committee plans to present the election calendar for the April 2022 Staff Congress Election.

Staff Recognition Committee: No report.

Staff Special Events Committee: Trish Lofton reported on the Children's Christmas Party. Parents and children made positive comments about the party. She complimented the Residential College Association, which co-hosted the event with Staff Congress, for the group's work at the event. She provided a summary of the activities the RCA provided at the party. Ms. Lofton sent a thank you note to Casey Rowe and the Residential College Association. She thanked Orville Herndon and Angela Richerson for hosting the photo booth at the party. Dr. Jessica Evans forwarded to Ms. Lofton a thank you note she received from a family that attended the event. She reminded staff that, as Dr. Evans said, the Staff Holiday Reception has been rescheduled for January 6. The Curris Center and Mayfield YMCA have partnered to organize Project Save Christmas to collect Christmas presents for families affected by the December 10 tornado.

Communications Committee: Christian Barnes said he will email Communications Committee members after campus opens in January to arrange a meeting to discuss how to better communicate with staff.

Working Conditions Committee: Brian Truskey said that at its meeting on December 6, the committee discussed items from the Staff Survey. The committee plans to meet in January to continue the discussion and to develop some recommendations to forward to Human Resources.

Staff Survey Committee: Dr. Wilson said he will appoint a chair for the committee. Dr. Jessica Evans served as the committee chair until she was elected as Staff Regent. Dr. Evans said she looks forward to working with the new committee chair.

Staff Congress Foundation Textbook Scholarship Committee: Committee Chair Kala Allen-Dunn was unable to attend today's Staff Congress meeting. Christian Barnes said the committee is working with the Office of Development to discuss fundraising for the scholarship.

Personnel Policies and Benefits Committee: Dr. Wilson said he will appoint a chair for the committee. Orville Herndon added that the committee is discussing items from the Staff II

