Staff Congress Draft Minutes for September 16, 2020

## Draft Minutes for September 16<sup>th</sup>, 2020 On-line Meeting via Zoom

Present: Charley Allen-Dunn; Marty Anderson; Dr. S.G. Carthell; Duane Dycus; Dr. Jessica Evans; Debbie Griffin; Marion Hale; LaDonna Hamontree; Orville Herndon; Matt Jones; Sondra Kreger; Trish Lofton; Jeremy McKeel; Debbie Plummer; Brian Purcell; Matt Purdy; Brett Shather; Brian Truskey; Dr. David Wilson; and Phil Schooley, Staff Regent.

**Guests:** Laura Buchanan, University Libraries; Jackie Dudley, Vice President, Finance and Administrative Services; Joyce Gordon, Director of Human Resources; Dr. Robert Jackson, President; Dr. Don Robertson, Vice President, Student Affairs and Enrollment Management; Dr. Melony Shemberger, Faculty Regent; Dr. Tim Todd, Provost and Vice President of Academic Affairs.

**CALL TO ORDER:** Staff Congress President Dr. David Wilson called the meeting to order. Marion Hale was appointed as secretary due to the absence of Ms. Kim Cottingham, Staff Congress Secretary.

**Dr. Robert (Bob) Jackson, University President:** Dr. Jackson said the Budget Advisory Committee met on September 14<sup>th</sup>. He said he hoped the university would receive Federal Stimulus money before the October 1<sup>st</sup> recess of Congress. The Faculty and Staff Leadership Committee met with him on September 15<sup>th</sup>. Academic Calendars for Spring 2021 are as follows: January 19<sup>th</sup> classes start and will end at the same time as normal. There will not be a spring break this year. There is a possibility for a couple of non-instructional days for faculty. There is a possibility of having a couple of extra days around a holiday for staff. Per federal regulations, we must have 16 weeks for the spring semester for a total of 30 weeks of instruction for financial aid packages.

**Dr. Don Robertson, Vice President Student Affairs and Enrollment Management:** Dr. Robertson announced the university will be hosting a Diversity, Equity, and Inclusion Symposium. All sessions will be virtual with the first session starting at 9:30 a.m. He is hoping to make this an annual event. He also wanted to say thank you to the staff for helping with recruitment.

**Dr. Tim Todd, Provost and Vice President of Student Affairs**: Dr. Todd said the university is looking into granting two non-instruction days for the faculty.

**Joyce Gordon, Director of Human Resources**: Ms. Gordon announced that Primary Care Medical Center flu clinics will be October 7<sup>th</sup> and 8<sup>th</sup> from 7:00 a.m. to 10:00 a.m. The October 7<sup>th</sup> clinic will be a drive-through behind the Wellness Center. The October 8<sup>th</sup> clinic will be a walk-up between Wrather Hall and Wilson Hall. Ms. Gordon said Open Enrollment will be from October 16<sup>th</sup> to midnight on October 30<sup>th</sup>. All training will be done online; however, she or the HR staff can meet individually if necessary. She further stated that we will have a health fair as soon as we can. More information will be coming out on the Racer Wellness Plan.

**Dr. Melony Shemberger, Faculty Regent:** Dr. Shemberger reported that all is going well this semester. She asked the group to encourage students to attend class in the manner that is appropriate for them.

**Mr. Phil Schooley, Staff Regent:** Mr. Schooley said he sent out a recap of the Board of Regents meeting. He said the next Board of Regents meeting is scheduled for December 4, 2020.

**APPROVAL OF MINUTES:** Trish Lofton made a motion to accept the minutes of the August 2020 meeting. Debbie Plummer seconded the motion. The motion passed.

report. Matt Purdy seconded the motion. The motion passed.

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