





- C. Promotion for Senior Instructors
- D. Post-tenure Review
- E. 2023 Faculty Engagement Survey Action Items

- Improve the quality of communication from our senior administration,
 - Address concerns with faculty pay,
 - Explore ways to increase faculty involvement in university decision-making
 - Establish an anonymous grievance channel.

IX. Faculty Senate Appointments. President Roach announced that he appointed Senator Michael Busby to a one-year appointment to represent the Senate to the Collation on Intercollegiate Athletics (COIA). The Senate approved the appointment via unanimous consent.

X. Faculty Senate Elections

- a. At-large Faculty Senate Executive Committee members (3 positions, 1-year term). Senator Reeves, Senator Sahawneh, Senator Pizzo, and Senator Foote were nominated. Senators Foote, Pizzo, and Sahawneh were elected by secret ballot.
- b. Affirmative Action Committee (1 position, 3-year term). Senator Guse and Senator Panchuk were nominated. Senator Panchuk was elected by secret ballot.
- c. University Budget Advisory Committee (1 position, 3-year term). Senator Pizzo was nominated. Senator Pizzo was elected by acclamation.
- d. University Committee on Naming of Facilities, Programs, and Activities (1 position; 1 year term). Vice President Ortega was nominated. Vice President Ortega was elected by acclamation.

XI. Reports --- Faculty Senate Standing Committees

A. Academic Policies – Chair, Brian Bourke

- a. Senator Bourke provided an overview of the committee and highlighted their focus on an instructor promotion policy. He also noted that they were discussing a review of our promotion policy.

B. Finance – Chair, Jan Super

- a. Executive Summary of the 2023 Faculty Engagement Survey
- b. Senator Super provided an overview of the committee and noted that they plan to focus on the engagement survey recommendations during the upcoming year



- a. President Roach requested unanimous consent to add this report to the agenda as it was accidentally omitted. It was added to the orders of the day without objection. Senator Guse reported that he believes the COLA is not a true cost of living adjustment since it is below inflation (i.e., the consumer price index). President Roach noted that he expressed that COLA is a high priority for faculty and that the budget process is challenging.

XIII. Coalition of Intercollegiate Athletics (COIA) Report, Senator Michael Busby

Senator Busby shared that COIA meets twice a year to discuss student-athletes. He shared that it is a national conference with 25-30 schools that participate, including most schools with major athletic programs. Senator Busby shared that the conference focused on image likeness/employment concerns, conference realignments, the transfer portal, online sports betting, and support for student-athletes.

XIV. Old Business

None

XV. New Business

Senator Irvin made a motion to discuss concerns regarding the recent TimelyCare tele-mental health contract announced by the administration. Senator Terracina-Hartman